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2nd December 2020

Email: [REDACTED]

Re: FOI request IE\_FOI\_421

Dear [REDACTED],

I refer to your requests dated 9<sup>th</sup> November 2020 made under the Freedom of Information Act 2014, which was received on by my office on that date, for records held by Iarnród Éireann.

**Request:**

- How many drivers do you have working for Irish Rail?
- How many drivers identify as female/non-binary?
- How many drivers employed are of an ethnic minority?
- How many drivers employed identify as LGBT?
- Do you have diversity quotas in place for recruitment and if so, what are they?
- What are the results of these quotas over the last 2 years?
- How many internal complaints made on the grounds of sexism, gender discrimination, homophobia, racial discrimination have been made over each of the last 5 years?

**Response:**

I, [REDACTED], Decision Maker have now made a final decision to grant your request on 2nd December 2020. Please now find schedule of records and response document enclosed.

**Rights of appeal**

In the event that you are not happy with this decision you can make an appeal in relation to this matter, you can do so by writing to the FOI Unit, Corporate Communications, Iarnród Éireann Irish Rail, Connolly Station, Amiens St, Dublin 1 or by e-mail to [foi@irishrail.ie](mailto:foi@irishrail.ie). You should make your appeal within 4 weeks (20 working days) from the date of this notification, where a day is defined as a working day excluding, the weekend and public holidays, however, the making of a late appeal may be permitted in appropriate circumstances.

The appeal will involve a complete reconsideration of the matter by a more senior member of the staff of this body.

Should you have any questions or concerns regarding the above, please contact the FOI Officer on [REDACTED] or by email at [foi@irishrail.ie](mailto:foi@irishrail.ie)

Yours sincerely,

[REDACTED], Decision Maker, Human Resources SS, Iarnród Éireann

Freedom of Information Request:  
Schedule of Records for **IE\_FOI\_421** : Summary for Decision Making

Record No.	Date of Record	Brief Description	No. of Pages	Decision: Grant/Part Grant/Refuse	Section of Act if applicable	Record Edited/Identify Deletions
1	02.12.2020	FOI 421 Response Document	1	~	~	~

Signed:

Freedom of Information / Data Protection Executive

## Reply to FOI 421

*How many drivers do you have working for Irish Rail?*

Iarnród Éireann employs 578 drivers, this figure includes appointed drivers, trainee and probation drivers.

*How many drivers identify as female/non-binary?*

Iarnród Éireann employs 13 females' drivers, again this figure includes appointed drivers, trainee and probation drivers.

In regard to non-binary we are not aware of any driver declaring as non-binary.

*How many drivers employed are of an ethnic minority?*

We do not have figures on the ethnic background in the driver grade.

*How many drivers employed identify as LGBT?*

We do not have figures on those identifying as LGBT in the driver grade.

*Do you have diversity quotas in place for recruitment and if so, what are they?*

No.

*What are the results of these quotas over the last 2 years?*

N/A.

*How many internal complaints made on the grounds of sexism, gender discrimination, homophobia, racial discrimination have been made over each of the last 5 years?*

ground	2020	2019	2018	2017
Sexism	0	0	0	0
Gender discrimination	0	0	0	2
homophobia	0	0	0	0
Racial discrimination	0	0	0	0