12th November 2015



Re: FOI request IE_FOI_006

Dear ,

I refer to the request which you made under the Freedom of Information Act 2014 for records held by this body:

o Copy of the minutes of all Irish Rail board meetings since January 2015

I, Ms. Sue Stanley, Decision Maker have now made a final decision to grant your reguest on 11/11/2015.

You have sought access to the records outlined above and I consider this an appropriate form of access in this case. Accordingly, a copy of the records is now enclosed including a copy of the schedule to these records.

In the event that you are not happy with this decision you can make an appeal in relation to this matter, you can do so by writing to the FOI Unit, Corporate Communications, Iarnród Éireann Irish Rail, Connolly Station, Amiens St, Dublin 1 or by e-mail to foi@irishrail.ie. You should make your appeal within 4 weeks (20 working days) from the date of this notification, where a day is defined as a working day excluding, the weekend and public holidays, however, the making of a late appeal may be permitted in appropriate circumstances.

The appeal will involve a complete reconsideration of the matter by a more senior member of the staff of this body.

Should you have any questions or concerns regarding the above, please contact the FOI Officer on 01, 7034293.

Ms. Sue Stanley,

จ์incerely

Corporate Communications,

Irish Rail

Freedom of Information Request: Schedule of Records for IE_FOI_006 : Summary for Decision Making

Record Edited/Identify	Celetions
Ec	redaction is ton sheet 2 redaction list on sheet 2
Decision: Grant/Part Grant/Refuse	
No. of	10 11 12 13 13 13 13 14 15 15 15 15 15 15 15 15 15 15 15 15 15
rd Brief Description	IE Board Minutes 3rd February 2015 IE Board Minutes 24th February 2015 IE Board Minutes 28th April 2015 IE Board Minutes 28th August 2015 IE Board Minutes 25th August 2015 IE Board Minutes 25th August 2015
Record No. Date of Record	1 03.02.2015 2 24.02.2015 3 31.03.2015 4 28.04.2015 5 26.05.2015 6 24.06.2015 7 25.08.2015
Record No.	

Signed

IE Decision Maker

		Redactions IE Board Minutes 3rd February 20	115
Page	# Minute #	Section of Act Applicable	Reason
Luga	ir (rangato ii	Occion of Act Applicant	The state of the s
2	4365.2	Section 37 - Personal Information	Personal Information relating to Director Ni
2	4366.1	S15	correction of information
		Section 29 - Deliberations of Public	ongoing deliberations/consultation with a th
3	4367.2	Bodies	party
,	130712	Section 35 - Informartion received in	parcy
2	4267.2		D ID: 1
3	4367.2	confidence	Protected Disclosures Act 2014
		0 11 05/11/1 0 11	
		Section 36(1)(c) - Commercially	Information which could prejudice the conduct
4	4368.2	Sensitive Information	outcome of procurement and negotiations
		Section 29 - Deliberations of Public	Deliberations relating to the Infrastructure
4	4368.5	Bodies	Advisory Group
			Financial information whose disclosure coul
		Section 36(1)(b) - Commercially	reasonably be expected to result in a fin loss
5	4370.4	Sensitive Information	winning vendor
3	4370.4	Sensitive information	_
		Seetles 20(4)(b) Commentally	Financial information whose disclosure coul
_		Section 36(1)(b) - Commercially	reasonably be expected to result in a fin loss
5	4370.8	Sensitive Information	winning vendor
		Section 30 - Functions & Negotiations	
7	4372.3	of Public Bodies	Changes to banking mandate
		Section 36(1)(c) - Commercially	information which could prejudice the conduc
7	4372.5	Sensitive Information	negotiations
			Private sessions of the board - disclosure wou
		Section 35 - Informartion received in	
	427r 4		constitute a breach of directors duties - S22
8	4375.1	confidence	1986 Railway Act
		Section 29 (1) - Deliberations of Public	
8	4375.2	Bodies	Safety Deliberations
			Financial information whose disclosure coul
		Section 36(1)(b) - Commercially	reasonably be expected to result in a fin loss
9	App 1(1-3)	Sensitive Information	those involved
			Financial information whose disclosure coul
		Section 26/11/b) Commercially	
10	4 2(4.0)	Section 36(1)(b) - Commercially	reasonably be expected to result in a fin loss
10	App 2(1-9)	Sensitive Information	those involved
age#	Minute#	IE Board Minutes 24th February 201 Section of Act Applicable	Reason
-5- "	THE STATE OF THE S	Section of Act Applicance	ACOSOII
2	4379.2	Section 37 - Personal Information	Personal Information relating to employees
-	1373.11	Section 29 - Deliberations of Public	r crashiat information relating to employees
2	4270.2		ANTA D. III.
3	4379.2	Bodies	NTA Deliberations
		Section 36(1)(c) - Commercially	information which could prejudice the conduct
3	4379.2	Sensitive Information	negotiations
		Section 40 - Economic & Fin Interests	
3	4379.2	of Public Body	strategy & finances of a public body
			ourtegy or interiors of a paper body
		Schedule 1 Part 1 (p) - Partially	larnród Éireann is exempt from FOI in so far as i
2	4200.2		
3	4380.2	Included agencies	relates to the operation of Rosslare Europort
			Information relating to Coras Iomapir Eireann (
4	4381.3	Schedule 1 Part 2 - Exempt Agencies	Holding Co
		Section 29 - Deliberations of Public	
4	4381.6 & .7	Bodies	Pheonix Park Tunnel Deliberations
		Section 29 - Deliberations of Public	
5	4381.9 & .10	Bodies	Capital Expanditura Dalibarations
	O1. & C.10CF		Capital Expenditure Deliberations
	1000 1 0 0	Section 36(1)(c) - Commercially	information which could prejudice the conduct
	4382.1 & .2	Sensitive Information	negotiations
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		Schedule 1 Part 1 (p) - Partially	larnród Éireann is exempt from FOI in so far as i
	4382.3	Schedule 1 Part 1 (p) - Partially Included agencies	larnród Éireann is exempt from FOI in so far as it relates to the operation of Rosslare Europort
5	4382.3		·
5	4382.3	Included agencies	relates to the operation of Rosslare Europort financial information whose disclosure could
5		Included agencies Section 36(1)(b) - Commercially	relates to the operation of Rosslare Europort financial information whose disclosure could reasonably be expected to result in a fin loss to
5	4382.3 4383.3	Included agencies	relates to the operation of Rosslare Europort financial information whose disclosure could reasonably be expected to result in a fin loss to winning vendor
5		Included agencies Section 36(1)(b) - Commercially Sensitive Information	relates to the operation of Rosslare Europort financial information whose disclosure could reasonably be expected to result in a fin loss to winning vendor financial information whose disclosure could
5 5	4383.3	Included agencies Section 36(1)(b) - Commercially Sensitive Information Section 36(1)(b) - Commercially	relates to the operation of Rosslare Europort financial information whose disclosure could reasonably be expected to result in a fin loss to winning vendor financial information whose disclosure could reasonably be expected to result in a fin loss to
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		Section 36(1)(b) - Commercially	reasonably be expected to result in a fin loss to
7	4383.8	Sensitive Information	winning vendor
			financial information whose disclosure could
		Section 36(1)(b) - Commercially	reasonably be expected to result in a fin loss to
7	4383.9	Sensitive Information	winning vendor
1	4005.9	Section 36(1)(c) - Commercially	information which could prejudice the conduct of
,	4202.42	•	
7	4383.12	Sensitive Information	negotiations
		Section 36(1)(c) - Commercially	information which could prejudice the conduct of
8	4383.15	Sensitive Information	negotiations
]		Section 35 - Informartion received in	
8	4386.2	confidence	Investigation into Protected Disclosures Legislation
		Section 29 - Deliberations of Public	
9	4387.1	Bodies	Pheonix Park Tunnel Deliberations
			financial information whose disclosure could
		Section 36(1)(b) - Commercially	reasonably be expected to result in a fin loss to
10	App 1(1-2)	Sensitive Information	those involved
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		Section 36(1)(b) - Commercially	reasonably be expected to result in a fin loss to
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11	App 2(1)	Sensitive Information	those involved
			financial information whose disclosure could
		Section 36(1)(b) - Commercially	reasonably be expected to result in a fin loss to
12	App 3(1)	Sensitive Information	those involved
IE Board I	Minutes 31st March 2015		
Page #	Minute#	Section of Act Applicable	Reason
		Section 29 - Deliberations of Public	
1	4389.1	Bodies	Deliberations/amendments
		Section 29 - Deliberations of Public	Deliberations relating to the Chief Executive's
2	4390.2	Bodies	Report
1 -	4330.2	Section 29 - Deliberations of Public	периг
	4204.2	Bodies	Deliberations relating to the Audit Deview Croup
2	4391,2	Boules	Deliberations relating to the Audit Review Group
			Information relating to Coras Iomapir Eireann (CIE)
3	4391.6	Schedule 1 Part 2 - Exempt Agencies	Holding Co
			Information relating to Coras Iomapir Eireann (CIE)
3	4391.7	Schedule 1 Part 2 - Exempt Agencies	Holding Co
		Section 29 - Deliberations of Public	
4	4393.2	Bodies	Deliberations relating to the Pheonix Park Tunnel
		Section 36(1)(c) - Commercially	Information which could prejudice the conduct of
5	4393.3	Sensitive Information	negotiations
	1333.3	Section 36(1)(c) - Commercially	information which could prejudice the conduct of
5	4204.3	Sensitive Information	
) 3	4394.2		negotiations
l _		Section 35 - Information received in	
5	4397.2	confidence	Protected Disclosures Act 2014
			financial information whose disclosure could
		Section 36(1)(b) - Commercially	reasonably be expected to result in a fin loss to
7	App 1(1-8)	Sensitive Information	those involved
			financial information whose disclosure could
		Section 36(1)(b) - Commercially	reasonably be expected to result in a fin loss to
8	App 2(1-4)	Sensitive Information	those involved
}	linutes 28th April 015		
94.55	Minute #	Section of Act Applicable	Reason
	понист	Section 29 - Deliberations of Public	A COMPANY OF A CONTROL OF THE CONTROL OF A C
,	4400 1		Deliberations with third party
1	4400.1	Bodies	Deliberations with third barry
		Section 29 - Deliberations of Public	
1	4400.2	Bodies	Deliberations with third party
		Section 29 - Deliberations of Public	
2	4400.3	Bodies	Deliberations with third party
		Section 29 - Deliberations of Public	
2	4400.4	Bodies	Deliberations with third party
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_	4404.5		larnród Éireann is exempt from FOI in so far as it
3	4401.2		relates to the operation of Rosslare Europort
		Section 40 - Economic & Fin Interests	
3	4401.2	of Public Body	strategy & finances of a public body
1		Section 29 - Deliberations of Public	
4	4403.6		Deliberations on organisation design
i .		Section 29 - Deliberations of Public	J
5	4403.20		Deliberations on DART expansion business case
'	7703,20		information which could prejudice the conduct of
	4404.1		* *
6	4404.1	Sensitive Information	negotiations

1		Section 36(1)(c) - Commercially	information which could prejudice the conduct of
6	4404.3	Sensitive Information	negotiations
		Section 36(1)(c) - Commercially	information which could prejudice the conduct of
6	4404.4	Sensitive Information	negotiations
		Schedule 1 Part 1 (p) - Partially	larnród Éireann is exempt from FOI in so far as it
7	4404.8	Included agencies	relates to the operation of Rosslare Europort
			financial information whose disclosure could
	4.40	Section 36(1)(b) - Commercially	reasonably be expected to result in a fin loss to
7	4405.4	Sensitive Information	those involved
İ		Cartian 20(4)/h) Carronnially	financial information whose disclosure could
7	4405.5	Section 36(1)(b) - Commercially Sensitive Information	reasonably be expected to result in a fin loss to those involved
1 ′	4405.5	Sensitive information	financial information whose disclosure could
		Section 36(1)(b) - Commercially	reasonably be expected to result in a fin loss to
7	4405.7	Sensitive Information	those involved
'	170077		financial information whose disclosure could
		Section 36(1)(b) - Commercially	reasonably be expected to result in a fin loss to
8	4405.9	Sensitive Information	those involved
			financial information whose disclosure could
		Section 36(1)(b) - Commercially	reasonably be expected to result in a fin loss to
8	4405.11	Sensitive Information	those involved
		Section 36(1)(c) - Commercially	information which could prejudice the conduct of
8	4405.13	Sensitive information	negotiations
		Section 36(1)(c) - Commercially	information which could prejudice the conduct of
8	4405.14	Sensitive Information	negotiations
		Colondalo 4 Doub 4 In 3 Double	
0	4405.46	Schedule 1 Part 1 (p) - Partially	larnród Éireann is exempt from FOI in so far as it
9	4405.16	Included agencies Section 29 - Deliberations of Public	relates to the operation of Rosslare Europort
10	4408.4	Bodies	Deliberations surrounding organisation layout
10	4400.4	bodies	private sessions of the board - disclosure would
		Section 35 - Informartion received in	constitute a breach of directors duties - S22 of
10	4408.5	confidence	1986 Railway Act
			financial information whose disclosure could
		Section 36(1)(b) - Commercially	reasonably be expected to result in a fin loss to
11	App 1(1-14)	Sensitive Information	those involved
			financial information whose disclosure could
		Section 36(1)(b) - Commercially	reasonably be expected to result in a fin loss to
12	App 1(15-16)	Sensitive Information	those involved
			financial information whose disclosure could
		Section 36(1)(b) - Commercially	reasonably be expected to result in a fin loss to
13	App 2(1-2)	Sensitive Information	those involved
IE BOARD I	Winutes 26th Maγ 2015 Minute #	Section of Act Applicable	Reason
The arm Chara	4411.5-	Section 29 - Deliberations of Public	
	2 4411.7	Bodies	Deliberations with third party
1	_ ,,,	Section 40 - Economic & Fin Interests	
2	4412.6	of Public Body	strategy & finances of a public body
		Section 40 - Economic & Fin Interests	
3	4412.7	of Public Body	strategy & finances of a public body
5	4413.17	Section 37 - Personal Information	Personal Information relating to employee
		Section 29 - Deliberations of Public	Deliberations on Forecast & Draft Five Year Plan
5	4413.20 & .21	Bodies	2016-2020
		Section 29 - Deliberations of Public	Deliberations on Pheonix Park Tunnel Design and
6	4414.1	Bodies	Construction
	6446.4	Section 36(1)(c) - Commercially	information which could prejudice the conduct of
6	4416.4	Sensitive Information	negotiations
7	AA101 Q. 3	Schodulo 1 Part 2 Evernt Agancies	Information relating to Coras Iomapir Eireann (CIE)
'	4418.1 & .2	Schedule 1 Part 2 - Exempt Agencies	Holding Co private sessions of the board - disclosure would
		Section 35 - Informartion received in	constitute a breach of directors duties - \$22 of
7	4419.1	confidence	1986 Railway Act
1		Section 29 - Deliberations of Public	
7	4419.2	Bodies	DART Expansions Deliberations
7	4419.3	Section 37 - Personal Information	Personal Information relating to employee
			financial information whose disclosure could
]		Section 36(1)(b) - Commercially	reasonably be expected to result in a fin loss to
9	App 1(1-5)	Sensitive Information	those involved

			financial information whose disclosure could
		Section 36(1)(b) - Commercially	reasonably be expected to result in a fin loss to
10	App 2	Sensitive Information	those involved
4 - 1, 74 - 14 - 12, 73	Minute#	IE Board Minutes 24th Jun Section of Act Applicable	
1	4421.1	Section of Act Applicable Section 37 - Personal Information	Reason Reason
1	4421,1	Section 40 - Economic & Fin Interests	Personal Information relating to employee
2	4424,4	of Public Body	strategy & finances of a public body
		•	ordately a married of a public body
		Schedule 1 Part 1 (p) - Partially	larnród Éireann is exempt from FOI in so far as it
2	4424.4	Included agencies	relates to the operation of Rosslare Europort
		Section 29 - Deliberations of Public	
3	4425.4 & .5	Bodies	Deliberations in relation to DART Expansion
1.	44064	Section 36(1)(c) - Commercially	information which could prejudice the conduct of
4	4426.1	Sensitive Information	negotiations
		Section 36(1)(b) - Commercially	financial information whose disclosure could
4	4426.2	Sensitive Information	reasonably be expected to result in a fin loss to those involved
	, 12012	Section 36(1)(c) - Commercially	information which could prejudice the conduct of
4	4427.3	Sensitive Information	negotiations
		Section 36(1)(c) - Commercially	Information which could prejudice the conduct of
5	4427.5	Sensitive Information	negotiations
			financial information whose disclosure could
		Section 36(1)(b) - Commercially	reasonably be expected to result in a fin loss to
7	App 1(1-7)	Sensitive Information	those involved
			financial information whose disclosure could
	4 2/4 21	Section 36(1)(b) - Commercially	reasonably be expected to result in a fin loss to
8	App 2(1-2)	Sensitive Information	those involved
25 9 4 15	Minute#	IE Board Minutes 25th Augus Section of Act Applicable	
1		Section 29 - Deliberations of Public	Reason
1	4432.3	Bodies	ongoing deliberations/consultation with a third party
1		Section 40 - Economic & Fin Interests	purcy
2	4433.2	of Public Body	strategy & finances of a public body
		Section 40 - Economic & Fin Interests	, ,
3	4433.8	of Public Body	strategy & finances of a public body
ĺ.		Section 29 - Deliberations of Public	ongoing deliberations/consultation with a third
4	4433.11	Bodies	party
4	4434.6	Section 29 - Deliberations of Public	ongoing deliberations/consultation with a third
4	4434.10-	Bodies Section 29 - Deliberations of Public	party
4	4434.14	Bodies	ongoing deliberations/consultation with a third
		Section 36(1)(c) - Commercially	party Information which could prejudice the conduct of
6	4435.2	Sensitive Information	negotiations
		Section 36(1)(c) - Commercially	information which could prejudice the conduct of
6	4435.3	Sensitive Information	negotiations
		Section 36(1)(c) - Commercially	information which could prejudice the conduct of
6	4435.4	Sensitive Information	negotiations
7	4425 5	Section 36(1)(c) - Commercially	information which could prejudice the conduct of
,	4435.5	Sensitive Information	negotiations
		Section 36(1)(b) - Commercially	financial information whose disclosure could
7	4436.8	Sensitive Information	reasonably be expected to result in a fin loss to
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		Section 35 - Informartion received in	constitute a breach of directors duties - \$22 of
9	4440.3	confidence	1986 Railway Act
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		Schedule 1 Part 1 (p) - Partially	larnród Éireann is exempt from FOI in so far as it
9	4440.2	Included agencies	relates to the operation of Rosslare Europort
			private sessions of the board - disclosure would
۸	4440.0	Section 35 - Informartion received in	constitute a breach of directors duties - S22 of
9	4440.3	confidence	1986 Railway Act
		Section 36(1)(b) - Commercially	financial information whose disclosure could
10	App 1(1-5)	Sensitive Information	reasonably be expected to result in a fin loss to
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		Section 36(1)(b) - Commercially	reasonably be expected to result in a fin loss to
11	App 2(1-2)	Sensitive Information	those involved
			financial information whose disclosure could
		Section 36(1)(b) - Commercially	reasonably be expected to result in a fin loss to
12	Арр 3(1)	Sensitive Information	those involved

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STRICTLY PRIVATE AND CONFIDENTIAL

IN ACCORDANCE WITH THE TERMS OF SECTION 22 OF THE TRANSPORT (RE-ORGANISATION OF CÓRAS IOMPAIR ÉIREANN) ACT, 1986

IARNRÓD ÉIREANN - IRISH RAIL

MINUTES OF THE TWO HUNDRED AND NINETIETH BOARD MEETING HELD ON 3RD FEBRUARY 2015 AT 9.30AM IN HEUSTON STATION

Ð	D	ES		RΙ	T	
1	r.		E	в	В	

Mr. Phil Gaffney Chairman Mr. Frank Allen Director Ms. Patricia Golden Director Ms. Tracey McGee Director Mr. John Moloney Director Mr. James Nix Director Mr. Flor O'Mahony Director Mr. Tommy Wynne Director

IN ATTENDANCE:

Mr. John Cassidy Safety Advisor (part)
Mr. Aidan Cronin Chief Financial Officer
Mr. Gerry Culligan Commercial Director

Mr. Don Cunningham Director Infrastructure Manager

Ms. Geraldine Finucane Company Secretary

Mr. Mike Flannery Group Chief Operating Officer, CIE

Mr. David Franks Chief Executive

Mr. Jim Meade Director Train Operations

Mr. Colm Reynolds Chief Procurement Officer (part)

ABSENT:

Apologies were received from Mr. Bob Clarke.

MIN NO.

4365 CHAIRMAN'S COMMENTS

The Chairman welcomed everyone to the first board meeting of 2015. He thanked the non-executive directors for making time available for one to one discussions with him recently. These were useful and would help to reach a mutual understanding of what the board will try to achieve during 2015.

4365.2 The Chairman advised of the following:

- The main activity of the board during 2015 will be to work with Iarnrod Eireann and CIE management and the CIE Board to ensure that the Minister, the Department of Transport, Tourism and Sport (DTTAS) and the National Transport Authority (NTA) continue to be focused on addressing Iarnrod Eireann's continuing need for sufficient funding for its operational business and maintenance requirements.
- Effort must also be focused on obtaining funding for expansion and improvement projects such as the DART Underground Project, the Airport Link Project and the Line Speed Improvement Project. This is important because a review of public transport infrastructure investment will be taking place during 2015.
- The board must remain vigilant and challenge and support management to progress improvement in the area of safety management, the procurement process and the Customer First Programme.

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- Progress is being made in the transition to paperless board papers. Suggestions for further improvements would be welcomed.
- Changes have been made to board meeting attendance and the reporting format. This will improve the efficiency of the board and reduce repetition. Again any suggestions for improvements would be welcome.
- The DTTAS has confirmed that a new process is being put in place in respect of the appointment/reappointment of non-executive directors to the board. These will be processed through the Public Appointments Service. Guidelines have been issued in this regard. They allow the Chairman of the board to have much greater input to the process. It is expected that this will lead to the appointment of a non-executive director with railway credentials and safety experience to fill the board vacancy which has existed for some time.
- Mr. Nix has taken up an appointment However, he will try to attend as many board meetings as possible or alternately will participate at meetings by telephone.

Personal information

4366 MINUTES

4366.1 The Minutes of the meeting held on 2nd December 2014 previously circulated were taken as read and noted. They were signed by the Chairman as a true record of the proceedings subject to the following amendments:

1. Minute 4357.11

Delete from the second bullet:

2. Minute 4357.20

Add to the fourth bullet:

"The non-compliance related to maintenance of electrical rotation equipment."

3. Minute 4357.23

Amend:

"Following discussion the board agreed revised voluntary severance terms as presented."

to:

"Following discussion the board noted revised voluntary severance terms as presented."

4366.2 Outstanding Items

The memorandum previously circulated was taken as read and noted.

4366.3 It was noted that:

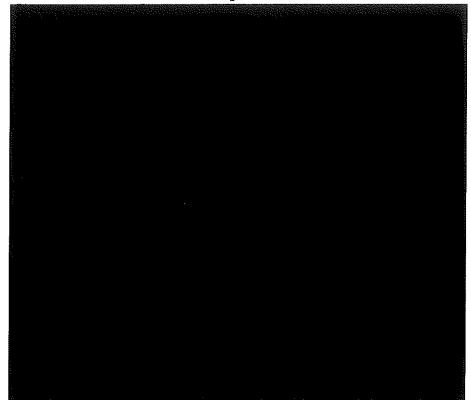
- A paper would be prepared to demonstrate the financial impact on the cost and benefit of incremental increases in DART and commuter passenger numbers.

 Mr. Culligan
- The NTA wants the rail review document to be updated for the 2014 actual results and the 2015 Budget. Roland Berger will carry out this work. The Chairman suggested that this work should consider the impact on the Kildare Route if the Phoenix Park Tunnel is opened.
- A review of the effectiveness of the Cost Management Committee is under way.

4367 CHIEF EXECUTIVE'S REPORT

- The Chief Executive's Report including key performance indicators (KPIs) for Period 13 2014 previously circulated was taken as read and noted. It was also noted that the appendices to this document included:
 - Draft Financial Results for 2014,
 - The Train Operations Report (including commercial issues) and

4367.2 Matters discussed included the following:



Deliberations / Information received in confidence

Statutory Instruments to amend Rule 29(b) of the 1951 Superannuation Scheme are awaiting signature. When signed, arrangements will be made to appoint over 100 employees into the permanent positions they have been covering. This will result in an increase in pension costs for the employer by approximately €600,000 p.a. which was not included in the 2015 Budget.

- Resources must be put in place to meet the expected high level of requests under the Freedom of Information Act 2014.

- The expected financial outturn for 2014 is a net deficit of €2.17 million compared to a budgeted deficit of €12.988 million and a deficit of €16.415 million for 2013. The improvement of performance over that which was budgeted reflects the additional Exchequer funding received just before the year end as well as unexpected EU funding received during 2014. As a result of the additional funding, earnings before interest, taxation, depreciation and amortisation (EBITDA) was more favourable than budgeted for by approximately €5.6 million. Cashflow also improved as a result but much of the inflow will be absorbed during 2015. While the Balance Sheet was healthier at the end of 2014 than at the start of 2014, Shareholders' Funds still remain well below 50% of the company's called up share capital.
- The company was comfortably within its bank covenants as at 31st December 2014.
- Discussions are taking place with the DTTAS regarding EU TENS-T funding.
- Key focus areas for Period 2 2015 for the railway undertaking (RU) will be:
 - Ballast cleaning on the Cork Line
 A Safety Risk Assessment has been carried out. Lessons have been learned from the episode in the UK over the 2014 Christmas period with respect to possessions work. It was suggested that the benefits of ballast cleaning should be publicised at local level.
 - A review of the low rail adhesion season in 2014 to ascertain if any further lessons can be learned.
 - Non-technical skills for District Traction Executives.

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- Revenue protection customer survey.
- Key focus areas for Period 2 2015 for the IM will be:
 - Completion of the multi annual contract (MAC) reporting for all works done in 2014. Emphasis must also be placed on finalising MAC funding for the medium and long terms.
 - Ballast cleaning programme and associated track processions.
 - Rollout of the new safety campaign.
 - The finalisation of Iarnród Éireann's comments on the "Review of the NTA Transport Strategy for the Greater Dublin Area (GDA) 2015-2035". It was agreed that these proposed comments would be presented at the next board meeting.

 Mr. Cunningham
- Level of resources to be devoted to the Customer First Programme. It was agreed that a presentation giving details of project resources and staffing, project governance and the project assurance regime should be given to the board.
- It was agreed that a detailed breakdown should be given to Ms. McGee of the figure of €300,000 agreed with the NTA which is planned for Leap card transfer rebates during 2015.
 Mr. Culligan

4367.3 Proposed Reporting Format for 2015

The memorandum previously circulated was taken as read and noted.

- 4367.4 It was agreed that:
 - The results of the risk management pilot project should be incorporated into the Chief Executive's Report.

 Mr. Franks
 - The ARG should review the revised KPI dashboard at its next meeting.

 Mr. Cronin and Ms. Golden

4367.5 Projects Report

The Projects Report for Quarter 4 2014 previously circulated was taken as read and noted.

- The Chairman suggested that the report should include details of performance against CPI (Cost Performance Index) and SPI (Scheduled Performance Index).

 Mr. Cronin and Mr. Cunningham
- 4368 INFRASTRUCTURE MANAGER (IM)

4368.1 <u>Capital Expenditure Proposal</u>

The memorandum previously circulated was taken as read and noted.

4368.2 New Centralised Traffic Control Centre

The board gave its approval for expenditure of (of which is not eligible for NTA funding) to determine the most advantageous implementation strategy and location for the new Centralised Traffic Control Centre and to prepare the tender specification for the new control systems, subject to funding from the NTA.

Commercially Sensitive

4368.3 <u>Infrastructure Advisory Group (IAG)</u>

The Report from the Chairman of the IAG previously circulated was taken as read and noted.

In response to the Chairman, Mr. Cunningham stated that in Iarnród Éireann's view RSC approval will not be required for journey time improvement work on the Dublin/Cork Line as the work involves the removal of permanent speed restrictions from this 100mph line. He added that track maintenance and renewal work is entirely within Iarnród Éireann's own remit and does not require RSC approval. He confirmed that much of the above work will be carried out during the forthcoming ballast cleaning work.

4368.5

4369 TRAIN OPERATIONS

4369.1 Trains Advisory Group (TAG)

The Report from the Chairman of the TAG previously circulated was taken as read and noted.

4370 CENTRAL SERVICES

Mr. Colm Reynolds, Chief Procurement Officer, joined the meeting at this time.

4370.1 Procurement Report

The Procurement Report for Period 13 2014 previously circulated was taken as read and noted.

- Mr. Reynolds explained the development of this report. It was agreed that 4370.2 possible amendments to improve this report should discussed further at the ARG. Ms. Golden and Mr. Reynolds
- 4370.3 Contract

The memorandum previously circulated was taken as read and noted.

4370.4 User Worked Level Crossings

The board gave its approval to award a contract to Company A for:

- Phase 1 the design of solutions for the various types of crossings, (a) the installation of these solutions at eight trial sites, the successful integration of these sites into the Iarnrod Eireann infrastructure, the monitoring and development of these sites and the full approvals process to gain acceptance from the RSC at an estimated cost of exclusive of VAT. It was noted that the non-recoverable VAI arising is estimated at giving a total contract award
- Phase 2 the rollout of the approved solutions and system (b) maintenance at an estimated cost of exclusive of VAT. It was noted that the non-recoverable VAT arising is estimated at exclusive of VAT. It giving a total contract award figure of and the Phase 2 implementation profile will be determined by funding availability under the MAC, with requirements advised to the contractor on an annual basis.
- 4370.5 It was noted that Company A is Schweizer Electronics.
- 4370.6 It was agreed that details of the eight sites are to be given to Mr. Wynne.

Mr. Cunningham

4370.7 Selection Criteria

The memorandum previously circulated was taken as read and noted.

4370.8 Overhead Line Equipment (OHLE) Maintenance and Repair Services

The board gave its approval for the selection criteria as presented to facilitate the commencement of the procurement process for the establishment of a contract to carry out maintenance and repair services to Iarnród Éireann's 1500V DC OHLE on the DART network. It was noted that this framework agreement will operate for a period of four years and that Commercially the estimated total value of this contract is excluding VAT.

sensitive

CHECK OJEU

4370.9 **Procurement Timetable for 2015**

The Procurement Timetable for 2015 previously circulated was taken as read and noted.

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Mr. Reynolds left the meeting at this time.

4371 SAFETY

Mr. John Cassidy, Safety Advisor, joined the meeting at this time.

4371.1 <u>2015 Safety Plan</u>

The memorandum previously circulated was taken as read and noted.

- 4371.2 Mr. Cassidy circulated a document which covered the following matters:
 - Background to the Safety Plan,
 - Safety Programme and
 - Actions contained in the 2015 Safety Action Plan to mitigate risk.

4371.3 Matters discussed included the following:

- Success depends on the full engagement of staff and managers (for whom more training is required). Through this engagement a better safety culture can be encouraged.
- Approximately €40 million will be invested in such matters as:
 - GSMR replacement,
 - Level crossings strategy,
 - Driver reminder appliances,
 - System to manage staff competencies,
 - Acoustic monitoring and
 - ATP/CAWS.
- Slogan for the safety campaign.
- Incentive programme/awards arrangement to reward good safety behaviour.
- Zero tolerance -v- an achlevable target against which management performance can be measured.
- How better near miss reporting can be encouraged. Open dialogue between management and staff is required in this area. Mr. Franks
- Invitations are to be extended to the Rail Accident Investigation Unit (RAIU) and the RSC to attend a board meeting.

 Mr. Franks
- Following further discussion the board gave its approval for the 2015 Safety Plan.

4371.5 <u>Health and Safety Policy Review</u>

The memorandum previously circulated was taken as read and noted.

The board noted the proposed amendment to the Health and Safety Policy. This was approved.

4371.7 <u>Draft Response to the RSC Audit</u>

The draft response to the draft report from DNV GL, who were appointed by the RSC, to carry out the audit, previously circulated was taken as read and noted.

4371.8 The comments made earlier in the meeting were reiterated.

4372 ADMINISTRITIVE ITEMS

4372.1 <u>Transactions for Approval, Sealing and Signing</u>

The transactions (3) for approval and sealing at the meeting were approved and sealed.

Appendix I

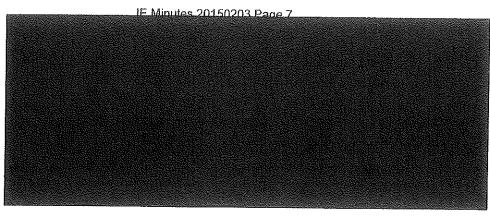
The transactions (9) for approval and signing at the meeting were approved and signed.

Appendix II

4372.2 Bank of Ireland Mandate

The memorandum previously circulated was taken as read and noted.

4372.3 The board gave its approval for the following:



Functions & negotiations

4372.4 <u>Financial Arrangements</u>

The memorandum previously circulated was taken as read and noted.

The board noted that the approval of the CIE Board is to be sought for the following:



Commercially sensitive

4372.6 Companies Act 2014

The memorandum previously circulated was taken as read and noted.

The implications for directors, Financial Statements and legal status of Iarnród Eireann which arise as a result of the enactment of the new Companies Act 2014 were noted.

4373 ITEMS FOR NOTING

4373.1 <u>Chairman's Report to the Minister</u>

The Chairman's Report to the Minister following the board meeting on 2nd December 2014 previously circulated was taken as read and noted.

4373.2 Miscellaneous

The documents relating to the following items contained in the board papers were taken as read and noted:

- (a) Transport related legislation:
 - (i) SI No. 523 of 2014
 European Communities (Interoperability of the Rail System)
 Regulations 2011 (Amendment) Regulations 2014.
 - (ii) SI No. 351 of 2014 Freedom of Information Act 2014 (Fees) (No.2) Regulations 2014.
 - (iii) SI No. 549 of 2014 European Union (Rail Passengers' Rights and Obligations) (Domestic Passenger Rail Services) (Renewal of Exemption) Regulations 2014.
 - (iv) Notice of Submission to the Minister for Transport, Tourism and Sport, by CIE of proposed amendments to the two pension schemes.
 - (v) Companies Act 2014.
- (b) Minutes of the following meetings:
 - (i) Infrastructure Advisory Group Minutes 20th November 2014.
 - (ii) Trains Advisory Group Minutes 25th November 2014.

4374 ANY OTHER BUSINESS

4374.1 Management was asked to consider from a passenger customer perspective the implications of the construction works on the Luas Cross City Project.

Mr. Culligan

Mr. Cassidy, Mr. Cronin, Mr. Cunningham, Mr. Culligan, Mr. Meade and Mr. Franks left the meeting at this time.

4375 PRIVATE SESSION

4376

4375.1
4375.2
Deliberations

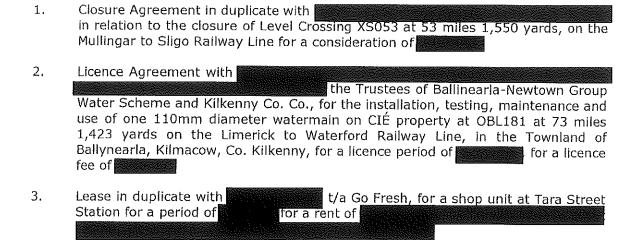
DATE AND LOCATION OF NEXT MEETING
Tuesday 24th February 2015 at 9.30 a.m. in Heuston Station.

Chairman

Date 24 0 2015

APPENDIX I

TRANSACTIONS FOR APPROVAL AND SEALING



Company Secretary Iarnród Éireann 3rd February 2015

TRANSACTIONS FOR APPROVAL AND SIGNING

1.	Licence in duplicate with for a property adjoining Ballymote Station, Ballymote, Co. Sligo, for residential use, for a licence period of a licence fee of
2.	Licence in duplicate with for a unit at Tullamore Railway Station, Tullamore, Co. Offaly, for the sale of tea, coffee, minerals and other prepacked light refreshments, sandwiches and light snacks, mobile telephone top up, newspapers, ice-cream and confectionery, for a licence period of for a licence fee of
3.	Licence in duplicate with AMT Coffee Ltd., for a unit situated at Connolly Station, for a licence period of for a licence fee of in every year, whichever is the greater for the period of the licence.
4.	Licence in duplicate with to allow him place his mobile unit at Coolmine Railway Station, Dublin 15, for the sale of hot/cold drinks, light snacks including pre-packed sandwiches and pastries, for a licence period of for a licence fee of
5.	Licence in duplicate with Cork Co. Co., to allow them access to IÉ/CIÉ property, on part of the closed Midleton to Youghal Railway Line from OBY14 at 6 miles 1,558 yards to 20 miles 1,440 yards, to facilitate the clearance of vegetation/overgrowth and the subsequent carrying out of works/walkway surveys, for a licence period of 6 months, for a licence fee of
6.	Licence in duplicate with to allow him carry out works to install electrical cable, television cable and a hydro pipe to accommodate water and to allow installations remain in place, at Athenry Level Crossing, Athenry Railway Station, Co. Galway, for a licence period of for a licence fee of
7.	Licence in duplicate with to allow him place his mobile unit at Malahide Railway Station, Malahide, Co. Dublin, for the sale of hot/cold drinks, light snacks including muffins, croissant, Danish pastries and newspapers, for a licence period of for a licence fee of
8.	Licence, single copy, with parking or their private cars at the rear of 16 Eyre Square, Galway, for a licence period of for a consideration of
9.	Licence, single copy, with M & D Leisure Ltd., for the yard area known as Galway Stables Yard, adjacent to Ceannt Station, Galway, for a licence period from 7 th November, 2014 to 8 th January, 2015, for the parking of caravan accommodation for a consideration of

Company Secretary Iarnród Éireann 3rd February 2015

record #2

IE Minutes 20150224 Page 1 STRICTLY PRIVATE AND CONFIDENTIAL

IN ACCORDANCE WITH THE TERMS OF SECTION 22 OF THE TRANSPORT (RE-ORGANISATION OF CÓRAS IOMPAIR ÉIREANN) ACT, 1986

IARNRÓD ÉIREANN - IRISH RAIL

MINUTES OF THE TWO HUNDRED AND NINETYFIRST BOARD MEETING HELD ON 24TH FEBRUARY 2015 AT 9.3AM IN HEUSTON STATION

PRESENT:

Mr. Phil Gaffney Chairman
Mr. Frank Allen Director
Ms. Patricia Golden Director
Ms. Tracey McGee Director
Mr. Flor O'Mahony Director
Mr. Tommy Wynne Director

IN ATTENDANCE:

Mr. Kevin Brady
Mr. Aldan Cronin
Mr. Gerry Culligan
Mr. Dan Commercial Director

Mr. Don Cunningham Director Infrastructure Manager

Ms. Geraldine Finucane Company Secretary

Mr. Mike Flannery Group Chief Operating Officer, CIE

Mr. David Franks Chief Executive

Mr. Jim Meade Director Train Operations

Mr. Peter Muldoon Manager Operations & New Works (part)

Mr. James Nix Director (by telephone)

Mr. Cliff Perry Chairman, Safety Advisory Group (part)

Mr. Colm Reynolds Chief Procurement Officer (part)

ABSENT:

Apologies were received from Mr. John Molonev.

MIN NO.

4377 MINUTES

The Minutes of the meeting held on 3rd February 2015 previously circulated were taken as read and noted. They were signed by the Chairman as a true record of the proceedings.

4377.2 <u>Outstanding Items</u>

The memorandum previously circulated was taken as read and noted.

4377.3 It was noted that:

- The impact on revenue of Leapcard transfer rebates will have to be monitored very closely.
- The results of the risk management pilot project will be presented at the Audit Review Group (ARG) meeting on 20th March 2015 and thereafter to the Iarnród Éireann board on 31st March 2015.
- A meeting has been held between management and staff during which feedback was received on how near miss reporting could be improved.
- Mr. Murton from the Rail Accident Investigation Unit (RAIU) will attend the Iarnród Éireann board meeting on 23rd June 2015.

4378 CHAIRMAN'S COMMENTS

- The Chairman asked for input on the following topics which would be discussed during the board meeting:
 - The Chief Executive's objectives and targets for 2015.
 - The Phoenix Park Tunnel Project business case and capital expenditure proposal.
 - Iarnród Éireann's comments on the proposed Greater Dublin Area (GDA) Transport Strategy.
- The Chairman advised that the board meeting scheduled for 1.00pm on 31st March 2015 would address only the following two issues:
 - 2014 Financial Statement and
 - Results of the risk management pilot project.

4379 CHIEF EXECUTIVE'S REPORT

- The Chief Executive's Report previously circulated was taken as read and noted. It covered in respect of Period 1 2015:
 - Key performance indicators (KPIs),
 - Financial results,
 - The Train Operations Report,
 - The Commercial Report and
 - The Infrastructure Manager (IM) Report.

Mr. Perry joined the meeting at this time.

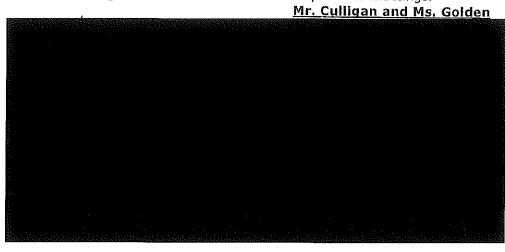
4379.2 Matters discussed included the following:

Signals passed at danger (SPADs) including one which occurred at Boyle Station on 18th January 2015 which had the potential to be very serious. This incident demonstrated the importance of investing in driver reminder appliances (DRAs). It was noted that this equipment will take drivers time to get used to.



Personal information

- Difficulties being encountered with the seat reservation system relate to poor Wi-Fi and operational issues. The board asked for an update on plans to address these issues for its meeting on 26th May 2015.
- Two major delays during the period resulted in a high level of feedback from customers.
- A possible KPI which would track "average fare" is to be considered by the ARG along with other KPIs mentioned at previous meetings.



Deliberations

Outstanding issues have been resolved in respect of Reilly's Level Crossing which will open today 24th February 2015.

Funding for Phase II of the City Centre Resignalling Project is to be rescheduled by the NTA and reviewed on a month by month basis.

The total cost of the Customer First Programme is estimated at The cost of the first phase of the project is estimated at It was suggested that the Risk and Opportunities List should refer to this project.

Mr. Cronin

Commercially sensitive

The key focus areas of the Commercial Department include:

- Marketing campaigns (Relaxed Fares Seat Sale and the Student Go Home Campaign).
- The annual passenger count took place in bad weather in November and is just a snapshot in time. Therefore, its results may not be a proper indication of volume growth.
- Leapcard -v- Interim smartcard.
- A project advisory group is to be established with Terms of Reference approved by the board for the Customer First Programme. It was noted that not all of the concerns of the CIE Chairman and the Iarnród Éireann board such as governance and resource issues have been fully addressed yet.

 CIE wishes to piggyback on the external advice that Iarnród Éireann will be getting regarding succession planning and the leadership and development programme.

- While financial performance for Period 1 2015 was approximately better than budget, a loss of was still incurred.

S40 Fin strategy

- The positive variance in cash flow of at the end of Period 1 2015 reflects a multi annual contract (MAC) receipt not budgeted for that period. This will reverse in Period 2.
- More renewals work was carried out in Period 1 2015 than budgeted for and less enhancement work was carried out than budgeted for, resulting in a positive variance of for materials costs. This will reverse over the next few periods.

4379.3 Chief Executive's Objectives for 2015

The Chief Executive's Objectives for 2015 previously circulated were taken as read and noted.

- 4379.4 Mr. Franks explained the process for establishing these objectives for the business and his direct reports and explained how these would be cascaded down throughout the organisation.
- 4379.5 Mr. Franks was asked to clarify figures in respect of passenger journeys for 2014 and 2015 and to provide an update for the board on the organisation review.

 Mr. Franks
- The board asked for a half year review of actual performance against these objectives in June/July 2015 before it is presented to the CIE Board Remuneration Committee.

 Mr. Franks

4380 SAFETY

4380.1 <u>Safety Advisory Group (SAG)</u>

The Report from the Chairman of the SAG, Mr. Perry, previously circulated was taken as read and noted.

4380.2 Mr. Perry highlighted the main points from his report which included the internal Safety Audit Programme and

Rosslare

4381 ADVISORY PAPERS

4381.1 <u>Trains Advisory Group (TAG)</u>

The Report from the Chairman of the TAG, Mr. Perry, previously circulated was taken as read and noted.

4381.2 Mr. Perry highlighted the excellent achievement of fuel and electricity economies. However, he stated that any further savings will require investment. This will be discussed at the next TAG meeting.



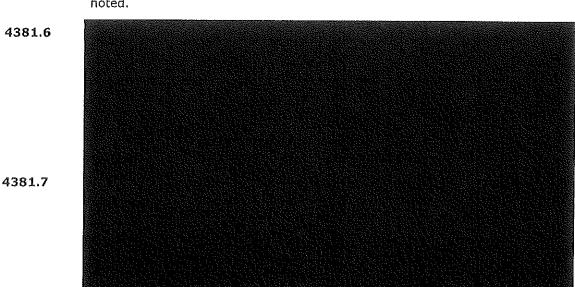
CIE business

4381.4 Phoenix Park Tunnel Project

Mr. Kevin Brady, AECOM and Mr. Peter Muldoon, Manager Operations and New Works, joined the meeting at this time.

4381.5 <u>Business Case Advisory Paper</u>

The business case advisory paper previously circulated was taken as read and noted.



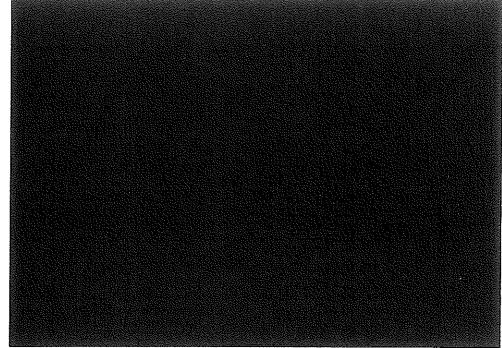
Deliberations

4381.8 Capital Expenditure Proposal

The memorandum previously circulated was taken as read and noted.

4381.9

4381.10



- 4381.11 Response to the NTA Transport Strategy for the GDA 2015-2035

 The memorandum previously circulated was taken as read and noted.
- 4381.12 The board stated that the proposed response to the NTA document was an excellent synopsis its views. A number of amendments were suggested.

Mr. Muldoon left the meeting at this time.

4382 CAPITAL EXPENDITURE

The three memoranda previously circulated were taken as read and noted.

The board gave its approval for the following:

4382.1 <u>Suburban Centralised Traffic Control (CTC) Centre Workstation</u>

Expenditure of (of which is ineligible for NTA funding) to provide a suburban workstation within the CTC centre to manage the increased workloads associated with the City Centre Resignalling Project Phase 3 service uplift, subject to funding from the NTA.

Commercially sensitive

Deliberations

4382.2 <u>Accessibility Programme – Connolly Station Platforms 6 and 7</u> Construction Phase

Expenditure of (of which is ineligible for NTA funding) for the construction phase for a new fully accessible lift and associated works at Connolly Station Platforms 6 and 7.

It was noted that funding for this project has been approved by the NTA.

4382.3



Mr. Flannery left the meeting at this time.

Rosslare

IE Minutes 20150224 Page 6 4383 **PROCUREMENT** Mr. Colm Reynolds, Chief Procurement Officer, Joined the meeting at this time. 4383.1 **Procurement Report** The Procurement Report for Period 1 2015 previously circulated was taken as read and noted. 4383.2 **Contracts** The five memoranda previously circulated were taken as read and noted. The board gave its approval for the following: 4383.3 Security Services The award of a contract to Company A for the provision of company-wide security services at an estimated value of exclusive of VAT for a Commercially period of three years. sensitive It was noted that: The contract contains an option to extend for a further two years at an estimated additional cost of The total value of the contract will not exceed excluding VAT. The non-recoverable VAT arising is estimated at for years and year period. 4383.4 It was noted that Company A is OCS, which would be a change in supplier. Supply of Mechanical Engineering (ME) Material Requirements 4383.5 The continued purchase for a three year period of ME material requirements, from the following companies: Faiveley Transport Birkenhead at an estimated value of the provision of train pneumatic and braking system materials and Commercially support. sensitive (b) David Rees at an estimated value of for the provision of train pneumatic and braking system materials and support. Knorr Bremse at an estimated value of for the provision of train pneumatic and braking system materials and support. (d) Electro Motive Diesel at an estimated value of locomotive engine parts. Timken Rail Services at an estimated value of for axle bearing requirements for all fleets. (f) Voith Turbo at an estimated value of for train coupling and transmission systems. 4383.6 Supply and Delivery of Rail The award of a contract to Company A for the supply and delivery of rail at an estimated cost of exclusive of VAT based on estimated quantities of p.a. It was noted that: The non-recoverable VAT arising is estimated at Commercially giving a sensitive total contract award figure of

It was noted that Company A is Tata Steel, the incumbent. 4383.7

The funding source for this project is the MAC.

4383.8 Labour Services Framework Agreement

The entry into a Framework Agreement with the 12 companies listed below for the provision of labour services:

over a

year period.

Brian Conneely & Co. Ltd.
Breffni Group
CWS Communications Ltd.
David Rees Ltd.
Global Rail Services Ltd.
GPX Rail Ltd.
KN Networks (Ire) Ltd.
Lokotraction (Ire) Ltd.
McCrory Ltd.
MRSE Ltd.
Noonan Services Group Ltd.
Servisource Recruitment Ltd.

It was noted that:

- This Framework Agreement will operate for a period of
- The annual estimated value of work to be awarded under the Framework Commercially Agreement is excluding VAT.
- The funding source for the work to be awarded under this contract will be the MAC.

4383.9 Fencing Framework Agreement

The entry into a Framework Agreement with the ten companies listed below for the provision of fencing works:

Brian Conneely & Co. Ltd.
Carra Plant Hire Ltd.
Coolavaron Contractors Ltd.
Duncan Fencing & Plant Hire Ltd.
FRS Boyle
FRS Athenry
Global Rail Services Ltd.
JN Cummins & Co. Ltd.
KN Network Services Ltd.
Morrissey Fencing Ltd.

It was noted that:

- The Framework Agreement will operate for a period of
- The annual estimated value of work to be awarded under the Framework Agreement is excluding VAT.

4383.10 Award Criteria

The two memoranda previously circulated were taken as read and noted.

The board gave its approval for the following:

4383.11 Provision of a Remote Monitoring System for Infrastructure Assets

The award criteria as presented for the tender for the provision of a remote monitoring system for infrastructure assets.

It was noted that the funding source for this contract will be the MAC.

4383.12 Overhead Line Equipment (OHLE) Maintenance and Repair Services

The award criteria as presented to facilitate the commencement of the procurement process for the establishment of a contract to carry out maintenance and repair services to Iarnród Éireann's 1500V DC OHLE on the DART network.

It was noted that:

- This Framework Agreement will operate for a period of
- The estimated total value of this contract is excluding VAT.

4383.13 Procurement Timetable for 2015

The up to date Procurement Timetable for 2015 previously circulated was taken as read and noted.

4383.14 <u>Disposal of Scrap Permanent Way material</u>

The memorandum previously circulated were taken as read and noted.

- The board gave its approval for the disposal of approximately of scrap rail for an estimated value of policy and Procedures governing the disposal of assets.
- 4383.16 The board asked for details of the status with respect to the disposal of timber sleepers and whether there are any stockpiles of these in existence.

eypolds left the meeting at this time.

Mr. Cunningham

Mr. Reynolds left the meeting at this time.

4384 ADMINISTRATIVE ITEMS

4384.1 <u>Transactions for Approval, Sealing and Signing</u>

The transactions (2) for approval and sealing at the meeting were approved and sealed.

Appendix I

The transaction for approval and signing at the meeting was approved and signed.

Appendix II

The transaction approved for signing at the last meeting but which was subsequently withdrawn and not signed was noted.

Appendix III

4385 ITEMS FOR NOTING

4385.1 Chairman's Report to the Minister

The Chairman's Report to the Minister following the board meeting on 3rd February 2015 previously circulated was taken as read and noted.

4385.2 Miscellaneous

The documents relating to the following items contained in the board papers were taken as read and noted:

- (a) Minutes of the following meetings:
 - (i) Infrastructure Advisory Group Minutes 15th January 2015.
 - (ii) Trains Advisory Group Minutes 19th January 2015.
 - (iii) Safety Advisory Group Minutes 11th November 2014.

4386 ANY OTHER BUSINESS

In response to Ms. McGee, Mr. Franks confirmed that Iarnród Éireann is committed to revising the route profitability study with 2014 actuals and the 2015 Budget. It will also be overlaid by the Phoenix Park Tunnel Project.

4386.2

. It will be presented to the next ARG meeting on 20th March 2015 and thereafter to the Iarnród Éireann board.

Info. obtained in confidence

Mr. Cronin, Mr. Culligan, Mr. Cunningham, Mr. Franks, Mr. Meade and Mr. Perry left the meeting at this time.

4387 PRIVATE SESSION

4387.1

Deliberations

DATE AND Tuesday 31 ^s	LOCATION OF NEXT MEETING t March 2015 at 1.00pm in Heuston Station.
Chairman	

Date 3165 1015

4388

TRANSACTIONS FOR APPROVAL AND SEALING

- 1. Licence in duplicate with Dublin City Council for the installation, testing, maintenance and use of 4 x 100mm diameter steel ducts to contain traffic signal cables and fibre optic cables associated with traffic signals beneath the footpath on IÉ/CIÉ property adjacent to the Connolly abutment of UBLL51, Westland Row, Dublin 2, at 0 miles 14 yards on the Loop Line in the Townland of Dublin City and County of Dublin, for a licence period of
- 2. Lease in duplicate with Butlers Chocolates, for a retail unit at Heuston Station, Dublin 8, for the sale of tea, coffee, hot chocolate, chocolates, pastries, muffins and novelty items including Butlers mugs and teddy bears, for a period of for a rent of or a rent of or the Gross Turnover.

Company Secretary Iarnród Éireann 24th February 2015

TRANSACTIONS FOR APPROVAL AND SIGNING

1.	Licence in duplicate with and, to allow them
	place their mobile klosk at Salthill/Monkstown Railway Station, for the sale of
	not/cold drinks, light snacks including pre-packed sandwiches and pastries, for a
	licence period of for a licence fee of

Company Secretary Iarnród Éireann 24th February 2015

PREVIOUS TRANSACTIONS FOR APPROVAL AND SIGNING

The following item was approved at the Iarnród Éireann board meeting dated 3rd February, 2015, but was subsequently withdrawn following the meeting and not signed:

<u>Item 2</u>
Licence in duplicate with for a unit at Tullamore Railway Station
Tullamore, Co. Offaly, for the sale of tea, coffee, minerals and other pre-packed light
refreshments, sandwiches and light snacks, mobile telephone top up, newspapers, ice
cream and confectionery, for a licence period of
cream and confectionery, for a licence period of for a licence fee of

Company Secretary Iarnród Éireann 24th February 2015

Record #3

IE Minutes 20150331 Page 1 STRICTLY PRIVATE AND CONFIDENTIAL

IN ACCORDANCE WITH THE TERMS OF SECTION 22 OF THE TRANSPORT (RE-ORGANISATION OF CÓRAS IOMPAIR ÉIREANN) ACT, 1986

IARNRÓD ÉIREANN - IRISH RAIL

MINUTES OF THE TWO HUNDRED AND NINTYSECOND BOARD MEETING HELD ON 31st MARCH 2015 AT 1 PM IN HEUSTON STATION

PRESENT:

Mr. Phil Gaffney
Mr. Frank Allen
Ms. Patricia Golden
Ms. Tracey McGee
Mr. John Moloney
Mr. James Nix
Mr. Tommy Wynne

Director Director Director Director

Chairman

Director

Director

IN ATTENDANCE:

Mr. Aidan Cronin Mr. Don Cunningham

Ms. Geraldine Finucane Mr. Mike Flannery

Mr. David Franks
Mr. Jim Meade

Mr. Colm Reynolds
Mr. Peadar Duffy

Mr. Ronan Glynn

Chief Financial Officer

Director Infrastructure Manager Company Secretary

Group Chief Operating Officer, CIE

Chief Executive
Director Train Operations

Chief Procurement Officer (part)

RMI (part)

Safety, Technical & Approvals Manager

(part)

ABSENT:

Apologies were received from Mr. Flor O'Mahony.

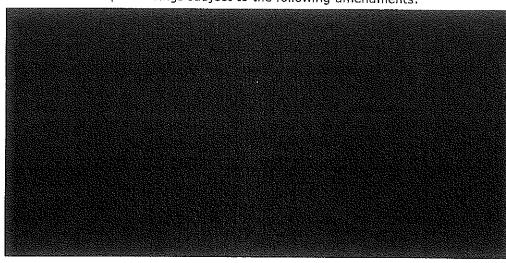
MIN NO.

4389

MINUTES

4389.1

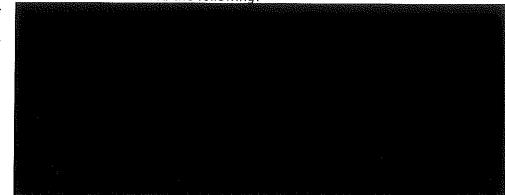
The Minutes of the meeting held on 24^{th} February 2015 previously circulated were taken as read and noted. They were signed by the Chairman as a true record of the proceedings subject to the following amendments:



Deliberations

4390 CHIEF EXECUTIVE'S REPORT

- The Chief Executive's Report previously circulated was taken as read and noted. It covered in respect of Period 2 2015:
 - Key performance indicators (KPIs),
 - Financial results,
 - Key areas of focus in Train Operations,
 - Key areas of focus in the Commercial Department and
 - Key areas of focus in the Infrastructure Manager Department.
- 4390.2 Matters discussed included the following:



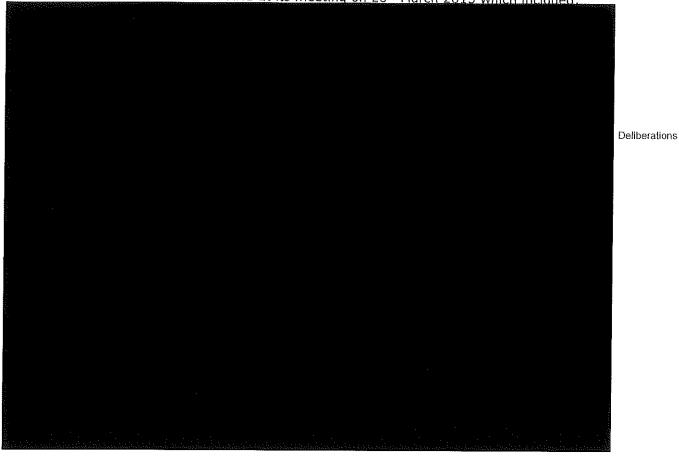
Deliberations

4391 2014 ANNUAL REPORT AND FINANCIAL STATEMENTS

The draft 2014 Annual Report and Financial Statements previously circulated were taken as read and noted.

4391.2 <u>Audit Review Group (ARG)</u>

The Chairman of the ARG, Ms. Golden, circulated a document outlining the deliberations of the ARG at its meeting on 20th March 2015 which included:



CIE

- Approval of the Draft 2014 Financial Statements 4391.8 The memorandum previously circulated was taken as read and noted.
- It was proposed by Mr. Nix and seconded by Mr. Allen and resolved: 4391.9 That the Financial Statements for the year ended 31st December 2014 be
 - approved by the board subject to: Layout and minor classification changes which may be approved by
 - the Chief Financial Officer and Receipt of a satisfactory Letter of Support from CIE and
 - That two Director be authorised to sign the Financial Statements on its behalf."
- 4391.10 Draft Chief Executive's Letter to the Chairman

The draft Chief Executive's Letter to the Chairman in respect of 2014 required under the Code of Practice for the Governance of State Bodies previously circulated was taken as read and noted.

- 4391.11 Ms. Golden advised that a letter had been sent to the Chief Executive subsequent to the ARG meeting identifying a number of matters which need to be reflected in his letter before he sent it to the Chairman. Mr. Cronin advised that these matters related to Appendix B which covered the Procurement Exceptions Report for 2014.
- It was agreed that the letter should be signed and sent to the Chairman subject 4391.12 to the necessary amendments to Appendix B.
- 4392 **RISK MANAGEMENT**

Mr. Peadar Duffy (RMI) and Mr. Ronan Glynn, Safety Technical & Approvals Manager joined the meeting at this time.

- 4392.1 The memorandum previously circulated was taken as read and noted.
- Mr. Glynn advised that the risk management process involves developing the 4392.2 strategy of the business, identifying the objectives of the strategy, identifying the risks to achieving those objectives, developing a Risk Appetite in respect of each of the risks and measuring the risks against a set of criteria.
- Mr. Glynn then gave a presentation on the pilot project carried out in Iarnrod 4392.3 Eireann. A software product was used as a means of operationalising the proposed risk management process. The main elements of the project involved:
 - Identifying risks and assigning them to risk owners,
 - Analysing risks,

- Evaluating risks,
- Treatment of those risks and
- Monitoring and reviewing the risks.

Matters discussed included the following: 4392.4

- RMI has no proprietary or financial interests in the particular software used during the pilot. While other software systems are available and a procurement process would be required, RMI feel that the software used during the pilot best suits Iarnrod Eireann.
- Of the top 20 risks, approximately 50% are expected to be generic risks. The remaining 50% of risks would be unique to the business and a knowledge base would need to be developed for them (much of which was already carried out during the pilot).
- The danger of risk owner inputting into the software system a risk treatment which is unaffordable. The board expressed the view that it should not be put into a position where it was told that it has to carry out certain actions because the residual risk is intolerable. Instead there should be a documented, robust governance and assurance system in place to ensure that residual risks are being managed.
- There should be a restricted user base for the moment (Executive team only) while the system is being refined.
- A peer review should be carried out by the Advisory Groups and an independent third party.
- A paper is to be prepared outlining the resources, governance and assurance processes for the full implementation of a risk management system in the company. Mr. Cronin
- Approval for the Risk Appetite Framework should be sought in tandem with the approval sought for business strategy/ Five Year Plan. Mr. Cronin
- A presentation is to be given to Executives of the bus companies.

Mr. Glynn

4392.5 Following further discussion the board endorsed the risk management approach which was being recommended as it is a more rigorous and robust approach than that which previously existed. The board felt that in time it should be become an integral part of the business just like the safety management system.

Mr. Duffy and Mr. Glynn left the meeting at this time.

4393 CAPITAL EXPENDITURE PROPOSAL

The memorandum previously circulated was taken as read and noted.

4393.1 **Phoenix Park Tunnel**

Mr. Franks advised that an update of the business case would be presented at the next board meeting. Mr. Muldoon

4393.2



Deliberations

4393.3 Following further discussion, the board gave its approval for expenditure of a further | (of which is ineligible for NTA funding) to progress the detailed design, tender action and enabling works for the Phoenix Park Tunnel Project.

Commercial

It was noted that:

- This approval would maintain progress while the issues raised at the board meeting on 24th February 2015 are being addressed.
- This approval would increase total expenditure approved to date to



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- The project is funded by the NTA.
- The Chairman asked that the automatic train protection (ATP) issue be considered by the Safety Advisory Group (SAG) before the issue is presented again to the board.

 Mr. Muldoon
- 4394 CONTRACT

Mr. Colm Reynolds, Chief Procurement Officer, joined the meeting at this time.

4394.1 Rail Flaw Detection Services

The memorandum previously circulated was taken as read and noted.

The board gave its approval for the award of a contract to Company A for the provision of rail flaw detection services at an estimated cost of its maximum duration term of early.

It was noted that:

- The non-recoverable VAT arising is estimated at contract award figure of and
- The funding source for this contract is the multi annual contract (MAC).
- 4394.3 It was noted that Company A is the incumbent, Sperry Rail.

Mr. Reynolds left the meeting at this time.

4395 ADMINISTRITIVE ITEMS

4395.1 Transactions for Approval, Sealing and Signing

The transactions (8) for approval and sealing at the meeting were approved and sealed.

Appendix I

The transactions (4) for approval and signing at the meeting were approved and signed.

Appendix II

4395.2 <u>Draft Protected Disclosure Policy</u>

The Draft Protected Disclosure Policy previously circulated was taken as read and noted.

- 4395.3 The board gave its approval for the Draft Protected Disclosure Policy subject to a number of amendments.
- 4396 ITEM FOR NOTING

4396.1 <u>Chairman's Report to the Minister</u>

The Chairman's Report to the Minister following the board meeting on $24^{\rm th}$ February 2015 previously circulated was taken as read and noted.

4397 ANY OTHER BUSINESS

It was noted that ballots are to be carried out in all three CIE subsidiary companies following the collapse of talks at the Labour Relations Commission (LRC) on the Issue of Direct Award contracts and the opening of the market in relation to some bus routes. Directors expressed surprise at the involvement of Iarnrod Eireann in the ballot. However, it was noted that the unions feel that this issue may impact on Iarnrod Eireann in the long term.

Confidential information

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4397.3 Mr. Franks agreed to meet with Mr. Nix in advance of Mr. Nix's forthcoming meeting with the Minister's advisor, Mr. Stephen Lynam.

Mr. Franks and Mr. Nix

DATE AND LOCATION OF NEXT MEETINGTuesday 28th April 2015 at 9.30am in Heuston Station.

Chairman

Date

280415

TRANSACTIONS FOR APPROVAL AND SEALING

"	Lease in duplicate with National Transport Authority for a plot of ground at Kent Railway Station, Cork, to construct, install and manage a bike station, for a lease period of for a rent of
2.	Lease in duplicate with Bodycraft Repairs Ltd., for 6 railway arches and ancillary yard at Bessborough Avenue, North Strand, Dublin 3, to be used as mechanics garage, for a term of subject to review.
3.	Lease in duplicate with for a unit at Longford Railway Station, for the sale of teas, coffees, milk, pre-packed sandwiches and snacks, cold drinks, confectionery, newspapers, magazines, books, call credit, cigarettes, ice-cream, fruit, tolletries, for a term of for a rent of
4.	Agreement in duplicate with the Legal Representative of the Estate of in relation to the closure of Level Crossing XM077 at 93 miles 760 yards on the Athlone to Westport Railway Line, for a consideration of
5.	Closure Agreement in duplicate with the Legal Representative of the Estate of Crossing XM077 at 93 miles 760 yards on the Athlone to Westport Railway Line, for a consideration of
6.	Closure Agreement in duplicate with in relation to the closure of Level Crossing XS089 at 98 miles 1,000 yards on the Mullingar to Sligo Rallway Line, for a consideration of
7.	Closure Agreement in duplicate with closure of Level Crossing XM223 at 137 miles 1,700 yards on the Athlone to Westport Railway Line, for a consideration of
8.	

Company Secretary Iarnród Éireann 31st March 2015

TRANSACTIONS FOR APPROVAL AND SIGNING

1.	Licence in duplicate with to allow him place his mobile kiosk at Rush and Lusk Railway Station, for the sale of hot/cold drinks, light snacks including pre-packed sandwiches and pastries, for a licence period of for a licence fee of
2.	Licence in duplicate with state of tea, coffee, minerals and other pre-packed light refreshments, sandwiches and light snacks, mobile phone top-up, newspapers, ice-cream and confectionery, for a licence period of for a licence fee of
3.	Licence in duplicate with JCDECAUX Ireland Ltd., to allow them affix advertising hoarding to the station boundary wall at Ceannt Station, Galway, for the purposes of bill posting for commercial return, for a licence period of for a licence fee of
4.	Licence in triplicate with Mayo Co. Co., to allow them to carry out works in relation to the construction of a rail based cycling facility (Velorail) and its subsequent operation and management by the Council, between the Townlands of Tonroe and Murneen, on the Claremorris to Collooney Railway Line, at the 4 milepost to the 14 milepost, for a licence period of

Company Secretary Iarnród Éireann 31st March 2015 RECORD #4

IE Minutes 20150428 Page 1

STRICTLY PRIVATE AND CONFIDENTIAL

IN ACCORDANCE WITH THE TERMS OF SECTION 22 OF THE TRANSPORT (RE-ORGANISATION OF CÓRAS IOMPAIR ÉIREANN) ACT, 1986

IARNRÓD ÉIREANN - IRISH RAIL

MINUTES OF THE TWO HUNDRED AND NINETY THIRD BOARD MEETING HELD ON 28TH APRIL 2015 AT 9.30AM IN HEUSTON STATION

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Mr. Phil Gaffney
Mr. Frank Allen
Mr. Frank Allen
Ms. Patricia Golden
Ms. Tracy McGee
Mr. John Moloney
Mr. Flor O'Mahony
Mr. Tommy Wynne
Director
Director
Director
Director

IN ATTENDANCE:

Mr. John Cassidy
Mr. Aidan Cronin
Mr. Gerry Culligan
Mr. Don Cunningham
Chief Financial Officer
Commercial Director

Mr. Don Cunningham Director Infrastructure Manager Ms. Geraldine Finucane Company Secretary

Mr. Mike Flannery Chief Operating Officer, CIE
Mr. David Franks Chief Executive
Mr. Jim Meade Director Train Operations

Mr. Jim Meade Director Train Operations
Mr. Peter Muldoon Manager Operations & New Works (part)

Mr. Cliff Perry Chairman, Safety Advisory Group Mr. Colm Reynolds Chief Procurement Officer (part)

ABSENT:

Apologies were received from Mr. James Nix.

MIN NO.

4399

MINUTES

The Minutes of the meeting held on 31st March 2015 previously circulated were taken as read and noted. They were signed by the Chairman as a true record of the proceedings.

4399.2 Outstanding Action Items

The memorandum previously circulated was taken as read and noted.

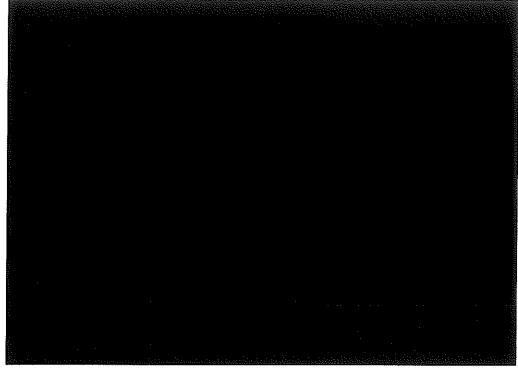
4400 CHAIRMAN'S COMMENTS

4400.1

4400.2

4400.3

4400.4



4401 CHIEF EXECUTIVE'S REPORT

- The Chief Executive's Report previously circulated was taken as read and noted. It related to Period 3 2015 and covered the following matters:
 - Key Performance Indicators (KPIs),
 - Relationship with the RSC,
 - Areas of focus in Train Operations, the Commercial Department and the Infrastructure Manager Department,
 - Rosslare Europort and
 - Financial Results.

4401.2 Matters discussed included the following:

- Relationship with the RSC.
- The need for greater support for drivers to help them to avoid braking speed restriction limits in the future as the provision of warnings and alerts alone is not sufficient. However, it is important to ensure that any solutions to this issue do not create new risks.
- All Intercity railcars (ICRs) have now been fitted with driver reminder appliances (DRAs).
- Only three responses to Internal Audit Reports are outstanding now. These are with the Chief Executive for review before reply.
- The pool of internal candidates to fill driver vacancies appears to be limited and external recruitment is likely.
- The Enterprise Refurbishment Project is under pressure to meet the November 2015 deadline. Meetings are being held with CAF to progress matters. Liaison is also taking place with Northern Ireland Railway (NIR) regarding the availability of NIR trains while Enterprise trains remain out of service. It appears that an NIR commuter train may have to be used on the InterCity service as an interim measure.
- Launch of the Cork/Dublin Express service.

 A timesaving of 15 minutes is expected with the train arriving in Dublin at 8.30am. Expressions of interest for a similar service that may come from elsewhere will be considered.
- Official launch of plans for the Belmond Grand Hibernian Tour.
- Awards received for the recent student campaign.
- The need for the Essential Functions Body (EFB) not to be overcomplicated.

The company incurred a for Period 3 2015 compared

The company incurred a for Period 3 2015 compared to a budgeted for Period 3 2

for the same period in 2014.

While net capitalisations were on budget during Period 3 2015, this involved lower than budgeted enhancement work offset by a higher than budgeted level of multi annual contract (MAC) funded work and also a change in the profile of MAC funded work from maintenance activity to renewals work.

- Cash flow continues to be healthy with an overall cash improvement of at the end of Period 3 2015.
- Total financial risks and opportunities have been identified as follows:

Net operating result variance (before exceptional items) year to date
Net expenditure risks and opportunities
Net revenue risks and opportunities
Total



4402 SAFETY

4402.1 <u>Safety Advisory Group (SAG)</u>

The Report from the chairman of the SAG, Mr. Perry, previously circulated was taken as read and noted.

- Mr. Perry advised of an in depth report which had been carried out on slips, trips and falls on platforms and when boarding trains. Nothing major was identified to suggest any targeted action is required other than the fact that 70% of the incidents relate to females. Work continues in the area of poster campaigns, warnings, monitoring of CCTV footage, etc.
- Mr. Allen referred to the increasing number of drugs and alcohol test failures. One individual failed the test twice and is going through the appeals process. The Chairman of the Bus Éireann Disciplinary Appeals Tribunal (DAT) is chairing the Iarnród Éireann DAT in the interim while a new Chairman is sought. The board asked for a paper on this topic for its next meeting.

 Mr. Cassidy

4402.4 <u>Safety Plan Update</u>

Mr. John Cassidy, Safety Advisor, joined the meeting at this time.

- The Safety Plan Update Report as at Quarter 1 2015 previously circulated was taken as read and noted.
- 4402.6 Mr. Cassidy circulated an Executive Summary of this Report which covered the following matters:
 - Safety Programme,
 - Level crossings,
 - Signals passed at danger (SPADs),
 - Operational risk and train protection systems,
 - Third party accidents,
 - Lost time accidents,
 - Train defects and
 - Status of actions from the Safety Plan.

S40

- The board asked for details of the outcome of the possession management project to be considered by the SAG and incorporated into Mr. Cassidy's next quarterly report.

 Mr. Ballance and Mr. Cassidy
- The Chairman advised that there may be something to learn in the area of slips, trips and falls experienced by staff, from a report carried out for a rail contractor in London by a former member of the military with expertise in the area of spatial awareness. He promised to give details to Mr. Cassidy.

 Chairman

Mr. Cassidy left the meeting at this time.

4403 ADVISORY PAPERS

4403.1 <u>Trains Advisory Group (TAG)</u>

The Report from the Chairman of the TAG, Mr. Perry, previously circulated was taken as read and noted.

- A paper detailing the recent independent review of the benchmarking of Iarnród Éireann fleet reliability with similar fleets in the UK is to be presented at the next meeting.

 Mr. Smyth
- 4403.3 <u>Infrastructure Advisory Group (IAG)</u>

The Report from the Chairman of the IAG, Mr. Perry, previously circulated was taken as read and noted.

The improving trend in signalling, electrical and telecoms (SET) asset faults and incidents was noted.

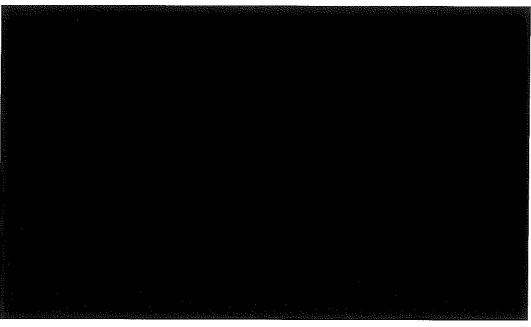
Mr. Perry left the meeting at this time.

4403.5 Overview on Organisation Design

Mr. Franks circulated a document and stressed the need for confidentiality. The document gave an overview on organisation design and covered the following:

- Context for organisation design,
- Four layers of an organisation,
- Safety accountability,
- Work Package 1: Shared service proposals,
- Work Packages 2 and 3: Safety management changes,
- Work Package 4: Enhanced on board services,
- Approach to implementation,
- Overview implementation plan and
- Outline timetable.





Deliberations

The Chairman asked management to consider the benefits of engaging an external facilitator.

Mr. Franks

Mr. Perry returned to the meeting and Mr. Peter Muldoon, Manager Operations & New Works, joined the meeting at this time.

4403.8 <u>Multi Annual Contract (MAC)</u>

The memorandum previously circulated was withdrawn.

4403.9 <u>Customer First Programme</u>

The memorandum previously circulated was taken as read and noted.

- 4403.10 Mr. Culfigan gave an update on the planning and resourcing of the Customer First Programme, the governance approach and programme assurance.
- Mr. Wynne queried how the team comprising seven full time equivalents where selected. He felt that even if the right people were chosen the process may not have been transparent. However, it was pointed out that these staff members are only being seconded to the project for the duration of the project and their current jobs are not being backfilled. There are no terms and condition benefits for those who are being seconded to the project.
- **4403.12** Other matters discussed included the following:
 - The costs of the external advisor to the project, Mr. Tom Ramsay, are included in the project.
 - The costs of the staff seconded to the project are not covered by National Transport Authority (NTA) funding. However there will be no additional cost to the company because their current jobs will not be backfilled.
 - Iarnród Éireann was involved in the selection of the project manager appointed by Cubic.
- 4403.13 <u>Financial Impact of an Increase in Passenger Numbers of DART</u>
 Services

The memorandum previously circulated was taken as read and noted.

- 4403.14 The board noted the increase in passenger numbers on the DART service.
- 4403.15 Proposed DART 10 Minute Even Interval Timetable

The memorandum previously circulated was taken as read and noted.

- 4403.16 The board agreed with Mr. Meade that this proposed change to the timetable should not be implemented at the same time as the leaf fall/low rail adhesion season.
- 4403.17 Phoenix Park Tunnel

The memorandum previously circulated was taken as read and noted.

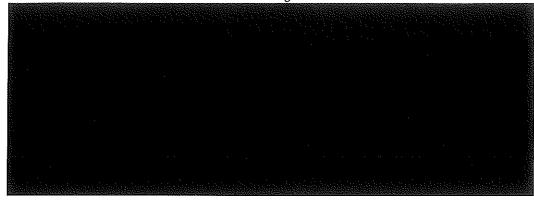
- The board thanked Mr. Muldoon for the clarity contained in this advisory paper. It was noted that a capital expenditure proposal for construction is to be brought to the board next month incorporating business case information, the programme summary and details of the financial arrangement that is finally agreed with the NTA.

 Mr. Muldoon
- 4403.19 <u>DART Expansion Business Case</u>

The memorandum previously circulated was taken as read and noted.

4403.20

Deliberations



4404 CAPITAL EXPENDITURE PROPOSALS

The four memoranda previously circulated were taken as read and noted.

The board gave its approval for the following:

- An increase in the scope and associated increase in funding in the sum of in 2015 (of which is ineligible for NTA funding), thereby increasing the total project expenditure from works necessary to allow for the preparation and serving of Notices to Treat on all lands referenced in the DART Underground Project, subject to funding from the NTA.
- The board asked for further details in respect of the proposed costs for the CIE Group Property Department and the Group Solicitor's Office. Mr. Cunningham

Ms. Golden and Mr. Muldoon left the meeting at this time.

4404.3 Cork Kent Station Transport Interchange

Additional expenditure of to complete the construction phase of the proposed Transport Interchange at Kent Station, Cork, subject to funding from the NTA.

4404.4 Accessibility Programme 2015

Expenditure of (of which is ineligible for NTA funding) to deliver accessibility works in 2015 across five stations on the Iarnród Éireann network, subject to funding from the NTA.

4404.5 <u>City Centre Resignalling Project (CCRP) Phase 3 – Scope change</u>

The transfer of responsibility for managing the CCRP Phase 2 works to the New Works Department.

It was noted that:

- This would be achieved by increasing the scope of the CCRP Phase 3 works to include Phase 2 outstanding works,
- No additional funding is required and
- The project is being funded by the NTA.
- The Chairman suggested that a more efficient way of isolating signals should be found.

4404.7 Closeout Report

The memorandum previously circulated was taken as read and noted.

The board gave its approval for the closeout of the following Infrastructure Manager (IM) project:



Rosslare

4405 PROCUREMENT

Mr. Colm Reynolds, Chief Procurement Officer, joined the meeting at this time.

4405.1 <u>Procurement Report</u>

The Procurement Report outlining KPIs for Period 3 2015 previously circulated was taken as read and noted.

- 4405.2 Mr. Reynolds advised that tenders are going out this week for the contract in respect of electrical rotating equipment.
- 4405.3 <u>Contract Awards + Selection and Award Criteria</u>

The eight memoranda previously circulated were taken as read and noted.

The board gave its approval for the following:

4405.4 Supply and Delivery of Ballast

To increase the previously approved estimated spend value of revised estimate of to be incurred under the Framework Agreement for the supply and delivery of ballast.

It was noted that the funding source for this contract is the MAC.

4405.5 Points and Crossings Layouts

The award of a call off contract to Company A for the supply and delivery of points and crossings as required at an estimated cost of exclusive of VAT over a year period.

It was noted that:

- The non-recoverable VAT arising is estimated at contract award figure of and
- The funding source for this contract is the MAC.
- **4405.6** It was noted that Company A is the incumbent, Progress Rail.
- 4405.7 <u>City Centre Resignalling Project (CCRP) Phase 3</u>

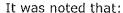
A contract totalling for the CCRP Phase 3 awarded to for works at Grand Canal Dock.

It was noted that:

- Board approval was not sought in October 2014 for this contract when its value was estimated at below the €2 million threshold. However, the revised estimated cost of exceeds this threshold.
- The project is being funded by the NTA.

4405.8 Treatment of Surface Rail Defects

The selection criteria as presented to procure the services of a contractor to treat surface rail defects on the rail network.



- This contract will operate for a period of five years.
- The estimated total value of the contract is €15 million excluding VAT.
- The funding source for the contract is the MAC.

4405.9 Kent Station Interchange

The award of a contract to Contract A, for civil engineering and building works at Kent Station, Cork, associated with the construction of a new entrance building and subway at a cost of exclusive of VAT.

It was noted that:-

- The non-recoverable VAT arising is estimated at contract award figure of
- The contract will be funded by the NTA.

4405.10 It was noted that Contractor A is SIAC.

4405.11 Contract Cleaning Services

The award of a contract to Company A, for the provision of contract cleaning services at an estimated cost of year period.

It was noted that the funding sources for this contract are the operational budgets of the Railway Undertaking (RU) and the IM.

4405.12 It was noted that Company A is the incumbent, ISS.

4405.13 Traction Motor Overhaul and Casualty Repair Service

The award criteria as presented for the tender for the provision of traction motor overhaul and casualty repair services.

It was noted that:

- The proposed duration of the contract is for three years with an option to extend it by a further one year.
- The funding source for the contract will be the Chief Mechanical Engineering (CME) Heavy Maintenance budget and is estimated to have an annual contract value of

4405.14 <u>Train Coupling Systems Overhaul Programme</u>

- (a) The conclusion of negotiations and the award of a contract, under derogation from the CIE Group Procurement Policies and Procedures, to Voith Turbo Ltd. for the nine year mid-life overhaul of 388 automatic and semi-automatic permanent couplers from various fleets of rolling stock.
- (b) The grant of authority to the Chief Executive to conclude negotiations in accordance with the above. Where, in his view, amendments to the contract terms are such that they should be considered by the board, the contract will be referred to the board prior to its execution.

It was noted that:

- The estimated cost of the overhaul programme is exclusive of VAT
- The non-recoverable VAT arising is calculated at contract award figure of contract award figure of the proposed three year agreement.
- The funding source for this contract is the CME Heavy Maintenance budget.

4405.15 <u>Disposal</u>

The memorandum previously circulated was taken as read and noted.

4405.16



Rosslare

4405.17 Derogations during 2014

The memorandum previously circulated was taken as read and noted.

4405.18 Mr. Reynolds confirmed that these items do not need to be reported to the Minster because they are not non-compliances.

4405.19 Procurement Timetable

The up to date Procurement Timetable for 2015 previously circulated was taken as read and noted.

Mr. Reynolds left the meeting at this time.

4406 ADMINISTRATIVE ITEMS

4406.1 <u>Transactions for Approval, Sealing and Signing</u>

The transactions (16) for approval and sealing at the meeting were approved and sealed. The amended 2014-2018 MAC was withdrawn.

Appendix I

The transactions (2) for approval and signing at the meeting were approved and signed.

Appendix II

4407 ITEMS FOR NOTING

4407.1 Chairman's Report to the Minister

The Chairman's Report to the Minister following the board meeting on 31st March 2015 previously circulated was taken as read and noted.

4407.2 Miscellaneous

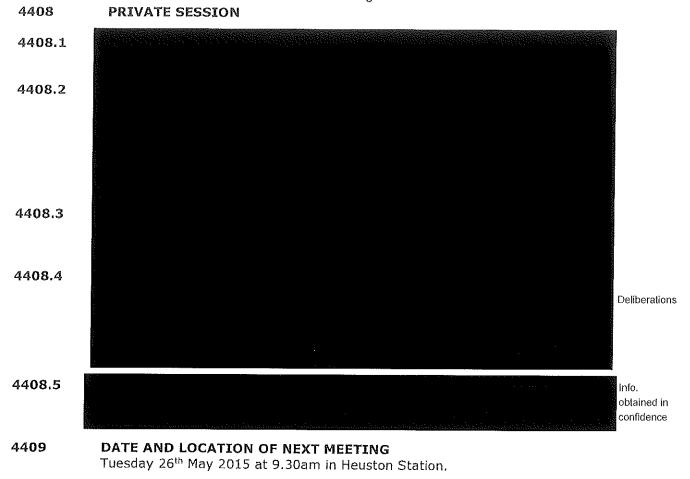
The board noted the following items contained in the board papers which were previously circulated:

- (a) Legislation and Government publications:
 - (i) SI No. 90 of 2015 Coras Iompair Éireann Pension Scheme for Regular Wages Staff (Amendment) Scheme (Confirmation) Order 2015.
 - (ii) SI No. 91 of 2015 Coras Iompair Éireann Spouses' and Children's Pension Scheme for Regular Wages Staff (Amendment) Scheme (Confirmation) Order 2015.
 - (iii) SI No. 92 of 2015 Coras Iompair Éireann Superannuation Scheme 1951 (Amendment) Scheme (Confirmation) Order 2015.
 - (iv) SI No. 103 of 2015 Freedom of Information Act 2014 (Commencement Date for Certain Bodies) Order 2015.
 - (v) Regulation of Lobbying Act 2015.

(b) Minutes of the following meetings:

- (i) Infrastructure Advisory Group Minutes 13th February 2015.
- (ii) Infrastructure Advisory Group Minutes 12th March 2015.
- (iii) Trains Advisory Group Minutes 16th February 2015.
- (iv) Safety Advisory Group Minutes 10th February 2015.
- (v) Audit Review Group Minutes 21st November 2014.
- (vi) Internal Audit Plan 2015 Status Report + List of Remaining Scheduled Audits,

Mr. Cronin, Mr. Culligan, Mr. Cunningham, Mr. Flannery, Mr. Franks, Mr. Meade and Mr. Perry left the meeting at this time.

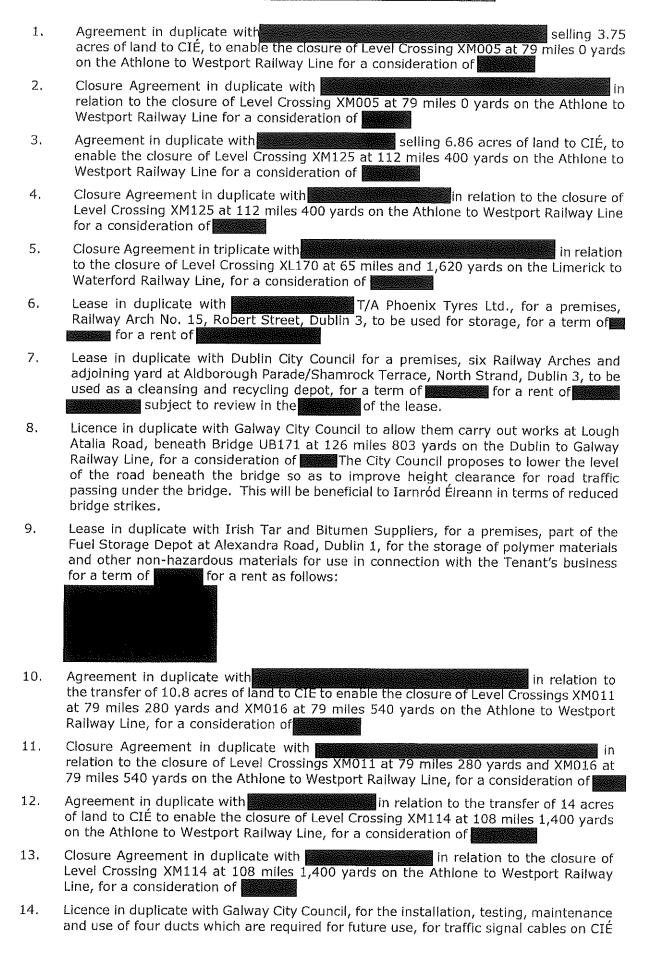


Chairman

260515

Date

TRANSACTIONS FOR APPROVAL AND SEALING



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- property, beneath railway bridge UBG171 Lough Atalia at 126 miles 803 yards on the Dublin to Galway Railway Line in the Parish of St. Nicholas, Co. Galway, for a licence period of 250 years, for a licence fee of
- 15. Licence in duplicate with Ervia for the installation, testing, maintenance and use of a 400mm diameter gas main on CIÉ property at 41 miles 190 yards on the Ballybrophy to Killonan Railway Line in the Townland of Shanbally, Kilcomenty, Co. Tipperary, for a licence period of 99 years for a licence fee of for 20 years and thereafter at for the remaining 79 years.
- Licence in duplicate with Ervia for the installation, testing, maintenance and use of a 400mm diameter gas main on CIÉ property at XN165 at 48 miles 1,320 yards on the Ballybrophy to Killonan Railway Line in the Townland of Lisnagry, Stradbally, Co. Limerick, for a licence period of 99 years, for a licence fee of years and thereafter at for the remaining 79 years.

Company Secretary Iarnród Éireann 28th April 2015

TRANSACTIONS FOR APPROVAL AND SIGNING

1.	Licence Agreement in duplicate with, to allow him place his mobile kiosk at Dundalk Railway Station, Co. Louth, for the sale of hot and cold drinks, light snacks including pre-packed sandwiches and pastries, for a licence period of for a licence fee of
2.	Licence Agreement in duplicate with kiosk at Balbriggan Railway Station, Balbriggan, Co. Dublin, for the sale of hot and cold drinks, light snacks including pre-packed sandwiches and pastries, for a licence period of the cold drinks, for a licence fee of the cold drinks, light snacks including pre-packed sandwiches and pastries, for a licence period of the cold drinks, light snacks including pre-packed sandwiches and pastries, for a licence period of the cold drinks, light snacks including pre-packed sandwiches and pastries, for a licence period of the cold drinks, light snacks including pre-packed sandwiches and pastries, for a licence period of the cold drinks, light snacks including pre-packed sandwiches and pastries, for a licence period of the cold drinks, light snacks including pre-packed sandwiches and pastries, for a licence period of the cold drinks, light snacks including pre-packed sandwiches and pastries, for a licence period of the cold drinks, light snacks including pre-packed sandwiches and pastries, for a licence period of the cold drinks, light snacks including pre-packed sandwiches and pastries, for a licence period of the cold drinks, light snacks including pre-packed sandwiches and pastries are cold drinks.

Company Secretary Iarnród Éireann 28th April 2015

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IE Minutes 20150526 Page 1

STRICTLY PRIVATE AND CONFIDENTIAL

IN ACCORDANCE WITH THE TERMS OF SECTION 22 OF THE TRANSPORT (RE-ORGANISATION OF CÓRAS IOMPAIR ÉIREANN) ACT, 1986

IARNRÓD ÉIREANN - IRISH RAIL

MINUTES OF THE TWO HUNDRED AND NINETY FOURTH BOARD MEETING HELD ON 26TH MAY 2015 AT 9.30AM IN HEUSTON STATION

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	11		<u>-</u>	1.55	

Mr. Phil Gaffney Chairman Mr. Frank Allen Director Ms. Patricia Golden Director Ms. Tracev McGee Director Mr. John Molonev Director Mr. James Nix Director Mr. Flor O'Mahony Director Mr. Tommy Wynne Director

IN ATTENDANCE:

Mr. Bob Clarke Mr. Aldan Cronin Mr. Gerry Culligan Mr. Don Cunningham

Chief Financial Officer
Commercial Director

Chairman, Infrastructure Advisory Group

Ms. Geraldine Finucane Mr. Mike Flannery Mr. David Franks Director Infrastructure Manager Company Secretary

Chief Operating Officer, CIE Chief Executive

Mr. Ciaran Masterson

Director Human Resources (part)

Mr. Jim Meade Director Train Operations

MIN NO.

4410 MINUTES

The Minutes of the meeting held on 28th April 2015 previously circulated were taken as read and noted. They were signed by the Chairman as a true record of the proceedings.

4410.2 <u>Outstanding Action Items</u>

The memorandum previously circulated was taken as read and noted.

4411 CHAIRMAN'S COMMENTS

- The Chairman thanked Directors for attending the seminar on the new Companies Act 2014 held on 13th May 2015. It was very informative.
- The Chairman stated he was still awaiting feedback from the Minister regarding board appointments.
- The Chairman advised that one of the proposed changes to the Code of Practice for the Governance of State Bodies which is being updated by the Department of Public Expenditure and Reform (DPER) is that there should be three independent non-executive directors on Audit Committees. This will be discussed in further detail in due course.
- The next board meeting will take place on 23rd June 2015 in Portlaoise during which the board will get a briefing on heavy maintenance.

4411.5 4411.6 4411.7

Deliberations

- 4412 CHIEF EXECUTIVE'S REPORT
- The Chief Executive's Report previously circulated was taken as read and noted. 4412.1
- Mr. Franks gave details of: 4412.2
 - Key performance indicators (KPIs) for Period 4 2015 and
 - Recent international train accidents.
- Mr. Meade outlined key areas of focus in the Railway Undertaking (RU) 4412.3 including:
 - Customer service strategy,
 - Fare evasion survey and
 - Belmond luxury train.
- Mr. Culligan outlined key areas of focus in the Commercial Department 4412.4 including:
 - Service enhancements (Cork/Dublin Express) and
 - Commercial campaign activity.
- Mr. Cunningham outlined key areas of focus for the Infrastructure Manager (IM) 4412.5 Department Including:
 - Rail Accident Investigation Unit (RAIU) Level Crossing Report,
 - Submission to the DTTAS regarding potential additional funding and
 - Multi annual contract (MAC).
- Mr. Cronin outlined the Financial Results for Period 4 2015 and it was noted 4412.6 that the company incurred a loss of for the period compared to a

budgeted loss of and a loss of for the same period in 2014. The year to date loss amounted to compared to a budgeted loss of and a loss of period in 2014.

4412.7 Matters discussed included the following:

- While Iarnrod Eireann is planning to roll out a technical solution at user worked level crossings, an exposure still exists. A review of the company's Level Crossing Strategy has been initiated.
- There is insufficient funding to implement the RAIU recommendation that level crossings should be upgraded to ensure that their operation is not reliant on user actions.
- Mr. Dave Murton of the RAIU is to attend the next board meeting.
- A full automatic train protection (ATP) system is required. However, the company does not have the funding for such an investment.
- A number of initiatives are about to be introduced which will help drivers to avoid breaking speed restriction limits.
- An incident which had a potential serious impact occurred on 27th April 2015 whereby a CCE staff van got into difficulty reversing across the Cork Line.
- A potential serious incident occurred recently whereby the roof panel of a 29000 DMU set came loose. A fleet survey has been carried out since then and nylon washers replaced. This incident highlights an area of build quality which the company would not have been aware of up to now.
- Satisfactory passenger loadings on the Cork/Dublin Express train.
- A revised MAC will be presented for signing at the next board meeting as new wording has now been verbally agreed.
- In response to a request from the DTTAS for proposals in the event of additional funding becoming available, the company has listed the closure of the IM and RU funding gap as the first priority.
- Despite the very good revenue performance during Period 4 2015, the company still incurred a loss of during the period. However, taking account of the positive variance generated year to date of the total risks and opportunities which have been identified amount to

4413 ADVISORY AND POLICY PAPERS

4413.1 <u>Infrastructure Advisory Group (IAG)</u>

The Report from the Chairman of the IAG, Mr. Clarke, previously circulated was taken as read and noted.

4413.2 Mr. Clarke outlined the recent deliberations of the IAG including:

- Civil Engineering lead indicators for asset management/operational safety.
- SET asset condition survey and
- Stoneblower.

4413.3 In response to Ms. McGee, Mr. Clarke explained how restoring the geometry of the track is the basis for monitoring track condition.

The Chairman asked for an update to be provided at the September board meeting on the lead indicators for asset condition. It should outline whether any improvements have been achieved and whether there are any implications for the forecast. Mr. Cunningham

4413.5 <u>Trains Advisory Group (TAG)</u>

The Report from the Chairman of the TAG, Mr. Perry, previously circulated was taken as read and noted.

4413.6 It was noted that:

- The fit out of eight level crossings in 2015 with a technical solution has not commenced yet. However, the project is on target.
- Details of the review of the Level Crossing Strategy Update are to be brought to the board.

 Mr. Cunningham
- The trial product for the Train Protection Strategy (TPS) is better than that used for DART. The timing and the cost of the project will not be affected by the Alstom claim which has been rejected. However, the process to obtain RSC approval may take time.
- Any planning for new rolling stock will require a long lead in period (five years).
- Voluntary severances have been delayed as the necessary Statutory Instrument has not been renewed yet.
- Due to the differing nature of work it is not always possible to fill roles left vacant by voluntary severances by staff from other areas. Therefore, there are some parts of the business where the company cannot afford to let staff go on voluntary severance.

4413.7 Proposed Works at Colbert Station, Limerick

The memorandum previously circulated was taken as read and noted.

4413.8 Fleet Reliability Benchmarking

The memorandum previously circulated was taken as read and noted.

- Mr. Meade advised that the benchmarking exercise shows that Iarnrod Eireann is ahead of the UK average i.e. the company is spending its money wisely. However, more work needs to be carried out on the 29000 fleet. The Chairman queried whether the company could also get more out of the Intercity railcar (ICR) fleet.
- 4413.10 <u>Risk Management Resources, Governance and Assurance</u>
 The memorandum previously circulated was taken as read and noted.
- 4413.11 In response to Mr. Allen, Mr. Cronin confirmed that the board would be advised when a risk has been sufficiently mitigated and when it will fall outside the top 10/20 list of risks.
- In response to the Chairman, Mr. Cronin confirmed that he and the "expert user", Mr. Ronan Glynn, would be responsible for ensuring that the information system is clean and up to date. In addition, there would be an outside expert advisor who will carry out an annual audit. The Chairman asked for the first audit to be carried out within 6 months rather than 12 months of the commencement of the use of the new software.

 Mr. Cronin

4413.13 Seat Reservation System (SRS)

The memorandum previously circulated was taken as read and noted.

4413.14 It was noted that:

- The data protection issue has been addressed.
- The system can be configured to highlight start and stop stations.
- The SRS will not impact on the driver of one person operated trains.
- The biggest help to Train Hosts will be when the system works properly.

4413.15 Drugs and Alcohol Test History 2012 - 2014

The Director Human Resources, Mr. Ciaran Masterson, joined the meeting at this time.

4413.16 The memorandum previously circulated was taken as read and noted.

4413.17 It was noted that:

 The testing of 5% of safety critical staff would be similar to the level of testing in the UK.

- The threat of drugs and alcohol testing has brought significant focus to the issue and has had a positive effect on staff. No driver has failed a drugs and alcohol test since 2013.
- The company's aim is to have zero tolerance approach. Anyone who fails a drugs and alcohol test should never be reinstated and particular not to a safety critical role. The role of Chairman of the Disciplinary Appeals Tribunal (DAT) is to satisfy himself that the disciplinary process adopted was correct.

Personal information

Deliberations

- One member of staff who failed a drugs and alcohol test has appealed their case to the Employment Appeals Tribunal and another has appealed their case to the High Court.

Mr. Masterson left the meeting at this time.

4413.18 Forecast 2015 and Draft Five Year Plan 2016-2020

The Forecast 2015 and Draft Five Year Plan 2016-2020 previously circulated was taken as read and noted.

It was noted that following review by the board, the draft Five Year Plan would be sent to the DTTAS for comment and then returned to the board for approval. Thereafter, it will be presented to the CIE Board.

4413.20 In introducing the draft Five Year Plan, Mr. Franks advised that:



The board discussed the draft Five Year Plan in detail and suggested a number of amendments covering matters such as:

4413.21

Mr. Cronin left the meeting at this time.

4414 CAPITAL EXPENDITURE PROPOSAL

The memorandum previously circulated was taken as read and noted.

4414.1 Phoenix Park Tunnel - Detailed Design and Construction

The board gave its approval for expenditure of a further (of which is ineligible for NTA funding) to complete the detailed design and construction phase to facilitate the running of additional services from the Kildare commuter line to city centre stations via the Phoenix Park Tunnel.

It was noted that:

- This approval would increase the total approved expenditure to date to and
- The project is funding by the NTA.
- The board felt that the letter from the NTA dated 21st May 2015 fell short of 4414.2 what would give it comfort as it did not give any commitment with respect to funding passenger services through the tunnel. Given that the board is mandated to run the company in a financially sustainable manner and this project is not financially sustainable, it was agreed that the Chairman should write to the NTA outlining the board's concerns.

4415 **PROCUREMENT**

The Procurement Report containing KPIs for Period 4 2015 previously 4415.1 circulated was taken as read and noted.

4416 ADMINISTRITIVE ITEMS

4416.1 Transactions for Approval, Sealing and Signing

The transactions (5) for approval and sealing at the meeting were approved and sealed. Appendix I

The transaction for approval and signing at the meeting was approved and signed. Appendix II

4416.2 **Property Items**

The Group Property Manager, Mr. Niall Grogan, joined the meeting at this time.

- 4416.3 The three memoranda previously circulated were taken as read and noted.
- 4416.4 The board noted the following proposals which are to be submitted to the CIE Board for approval:

Development works at Connolly Station and

(iii) Development works at Heuston Station.

Mr. Grogan left the meeting at this time.

4417 ITEMS FOR NOTING

4417.1 **Chairman's Report to the Minister**

The Chairman's Report to the Minister following the board meeting on 28th April 2015 previously circulated was taken as read and noted.

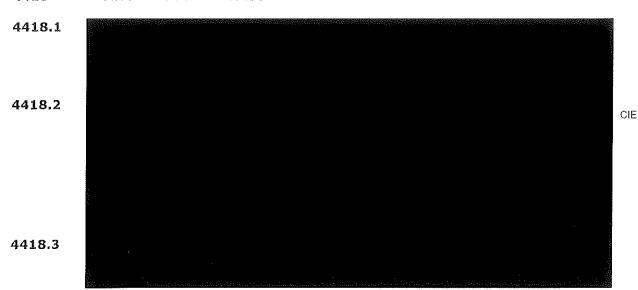
Commercial

4417.2 Miscellaneous

The board noted the following items contained in the board papers which were previously circulated:

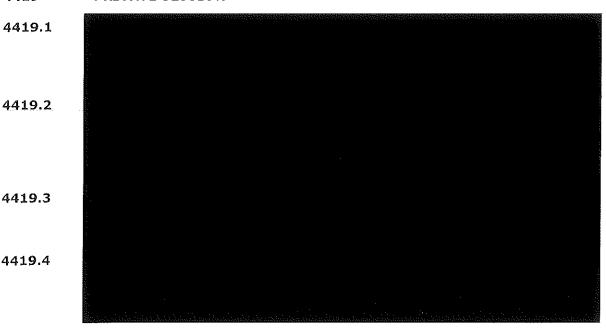
- (a) Legislation and Government Publications:
 - (i) SI No. 124 of 2015 The Railway Safety Act, 2005 (Section 26) Levy Order 2015.
 - (ii) SI No. 147 of 2015 Companies Act 2014 (Forms) Regulations 2015.
 - (iii) SI No. 169 of 2015 Companies Act 2014 (Commencement) Order 2015).
- (b) Extract from the PricewaterhouseCoopers (PwC) 2014 Audit Findings Report to the CIE Board Audit and Risk Committee regarding Pensions.
- (c) Minutes of the following meeting:
 - (i) Infrastructure Advisory Group Minutes 16th April 2015.
 - (ii) Trains Advisory Group Minutes 20th April 2015.

4418 ANY OTHER BUSINESS

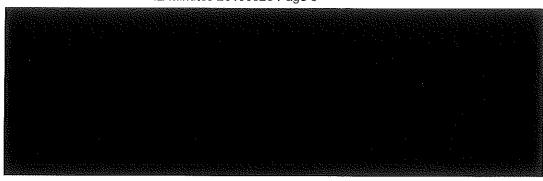


Mr. Clarke, Mr. Culligan, Mr. Cunningham, Mr. Flannery, Mr. Franks and Mr. Meade left the meeting at this time.

4419 PRIVATE SESSION



Info. received in confidence



4420

4419.5

DATE AND LOCATION OF NEXT MEETING

Tuesday 23rd June 2015 at 9.30 a.m. in Portlaoise.

Chairman

PLI

Date

2\$0615

TRANSACTIONS FOR APPROVAL AND SEALING

1.	Agreement in duplicate with in relation to the transfer of 1.26 acres of land to CIE to enable the closure of Level Crossing XN127 at 39 miles 1350 yards on the Ballybrophy to Killonan Railway Line, for a consideration of
2.	Closure Agreement in duplicate with in relation to the closure of Level Crossing XN127 at 39 miles 1350 yards on the Ballybrophy to Killonan Railway Line, for a consideration of
3.	Agreement in duplicate with in relation to the transfer of 6.67 acres of land to CIE to enable the closure of Level Crossing XM004 at 78 miles 1715 yards on the Athlone to Westport Railway Line, for a consideration of
4.	Closure Agreement in duplicate with in relation to the closure of Level Crossing XM004 at 78 miles 1715 yards on the Athlone to Westport Railway Line, for a consideration of
5.	Licence Agreement in triplicate with Raheenleagh Power Ltd., for the installation, testing, maintenance and use of a 38KV power cable in four 110mm OD pipe ducts, on CIE property at 47 miles 266 yards on the Dublin to Wexford Railway Line at Glenart, Co. Wicklow, for a licence period of 250 years, for a licence fee of

Company Secretary Iarnród Éireann 26th May 2015

TRANSACTIONS FOR APPROVAL AND SIGNING

Licence in duplicate with to allow him place his mobile kiosk at McBride
Railway Station, Drogneda, Co. Louth, for the sale of hot/cold drinks, light snacks including
pre-packed sandwiches and pastries, for a licence period of for a licence fee of

Company Secretary Iarnród Éireann 26th May 2015

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IE Minutes 20150624 Page 1

STRICTLY PRIVATE AND CONFIDENTIAL

IN ACCORDANCE WITH THE TERMS OF SECTION 22 OF THE TRANSPORT (RE-ORGANISATION OF CÓRAS IOMPAIR ÉIREANN) ACT, 1986

IARNRÓD ÉIREANN - IRISH RAIL

MINUTES OF THE TWO HUNDRED AND NINETY FIFTH BOARD MEETING HELD ON 24TH JUNE 2015 AT 9.30AM IN HEUSTON STATION, DUBLIN

PRESENT:

Mr. Phil Gaffney

Chairman

Mr. John Moloney Mr. Flor O'Mahony

Director Director

IN ATTENDANCE:

Mr. Aidan Cronin

Chief Financial Officer

Mr. Don Cunningham

Director Infrastructure Manager

Ms. Geraldine Finucane Mr. David Franks

Company Secretary Chief Executive

Mr. Louis Gilvarry

Deputy Chief Procurement Officer (part)

Mr. Jim Meade

Director Train Operations

ABSENT:

Apologies were received from Mr. Frank Allen, Mr. Gerry Culligan, Mr. Mike

Flannery, Ms. Patricia Golden, Ms Tracey Magee, Mr. James Nix and Mr. Tommy

Wynne.

MIN NO.

4421 INTRODUCTORY COMMENTS

The Chairman thanked Mr. Moloney and Mr. O'Mahony for attending the meeting at short notice. The meeting was originally scheduled for yesterday, 23rd June 2015, but had to be deferred to today due to

2015, but had to be deferred to today due to

It had been intended that the board meeting originally scheduled for yesterday would take place in Portlaoise. A Portlaoise meeting is now more likely to take place in September 2015.

4422 MINUTES

The Minutes of the meeting held on 26th May 2015 previously circulated were taken as read and noted. They were signed by the Chairman as a true record of the proceedings.

4422.2 Outstanding Action Items

The memorandum previously circulated was taken as read and noted.

In response to a previous query on level crossings from Ms. Golden, Mr. Franks confirmed that he would circulate a separate note on this matter to the board.

Mr. Franks

- 4423 SAFETY
- 4423.1 Rail Accident Investigation Unit (RAIU)

It was agreed that Mr. Dave Murton of the RAIU will be invited to attend a board meeting in the autumn.

4423.2 Safety Plan Update

The Safety Plan Update previously circulated was taken as read and noted.

4423.3 Safety Advisory Group (SAG)

The Report from the Chairman of the SAG, Mr. Perry, previously circulated was taken as read and noted.

- 4424 CHIEF EXECUTIVE'S REPORT
- The Chief Executive's Report previously circulated was taken as read and noted.
- Mr. Meade gave details of a collision which occurred in Waterford yard on 11th may 2015. The investigation into this incident is almost complete. Mr. Meade also gave details of three signals passed at danger (SPAD). These occurred at Howth on 21st April 2015, at Bray on 28th April 2015 and at Reilly's Crossing on 15th May 2015.
- Mr. Franks gave details of two overspeeding incidents which occurred during Period 5 2015, one of which was in an automatic train protection (ATP) zone. As a result, the full ATP network across the DART system is being reviewed. It is important not to become complacent.
- 4424.4 Other matters discussed included the following:
 - The forecast outturn for 2015 is better than budget by approximately
 - The results for Period 5 2015 are in line with forecast. However, the company still incurred a loss of during the period.
 - A project will commence shortly to replace the five separate payroll systems with a single integrated system. However, the permanent way payroll is extremely complicated and has to be streamlined before it can be transferred to a new system. Engagement with the trade unions will be required in this regard.
 - The net financial effect (NFE) calculation is almost complete. This will form part of the application for an increase in subvention for 2016. A key element in the submission will be the estimated fares revenue for 2016. larnrod Eireann is seeking a fares yield of as per the joint rail review carried out with the National Transport Authority (NTA) in 2014. This is in line with Year 1 of the Five Year Plan.

Rosslare

Active engagement continues with the Gardaí on the issue of graffiti attacks. Increased monitoring is taking place at entry/exit points to the railway. Clean up costs totalling €180,000 year to date have been incurred. The board agreed that a major blitz to obliterate graffiti should commence as soon as possible. In addition, it should be publicised that trespass onto a railway line is very dangerous and that any graffiti is cleaned up immediately.

Mr. Cunningham, Mr. Kenny and Mr. Meade

4425 ADVISORY AND POLICY PAPERS

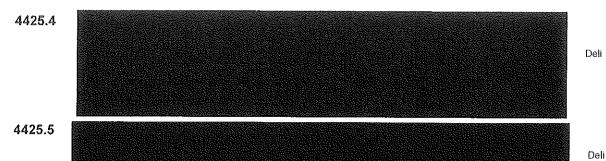
4425.1 <u>Trains Advisory Group (TAG)</u>

The Report from the Chairman of the TAG, Mr. Perry, previously circulated was taken as read and noted.

4425.2 DART Expansion Update

The memorandum previously circulated was taken as read and noted.

Mr. Cunningham advised that an announcement by the Government on its capital programme is imminent. The NTA has advised that DART expansion is critical to the development of transportation in the country. However, there is no money for it. Mr. Cunningham advised that Notices to Treat must be issued by the 24th September 2015 at the latest. However, work in this regard must commence by the 10th August 2015 at the latest. If these deadlines are not met, the current Railway Order will no longer protect the route.



4425.6 Driver Simulator Upgrade

The memorandum previously circulated was taken as read and noted.

Mr. Meade advised that a process has commenced to research the market to assess which course of action would best suit larnród Éireann. Funding for the upgrade is being sought from the NTA.

4425.8 <u>Draft Five Year Plan 2016-2020</u>

The revised Draft Five Year Plan 2016-2020 previously circulated was taken as read and noted.

- Mr. Cronin presented the draft Five Year Plan which was amended following comments at the last board meeting. It was noted that a copy had been forwarded to the NTA and the DTTAS. However, no feedback had been received yet. He confirmed that they understand the implications of the limited investment funding option compared with the appropriately funded option.
- The board gave its approval for the Five Year Plan 2016-2020. However, the Chairman stated that it must be made very explicit that the unsustainable option referred to in the plan is not acceptable to the larnrod Éireann board. The plan will now be incorporated into the CIE Group Five Year Plan which will be presented to the CIE Board on 1st July 2015.

 Mr. Cronin

4425.11 Risk Register

The up to date Risk Register previously circulated was taken as read and noted. It was agreed that this would be discussed at the next meeting. However, a copy is to be sent forward to the CIE Board for information.

Mr. Cronin

4426 CAPITAL EXPENDITURE PROPOSALS

The two memoranda previously circulated were taken as read and noted.

4426.1 Fieldwork Management and Data Capture

The board gave its approval for expenditure of for a Fieldwork Management and Data Collection System to support Infrastructure Manager (IM) Asset Management Systems.

It was noted that funding for this project has been provided for under the Safety Management Systems section of the multi annual contract (MAC).

4426.2 Widening of OBB026 on the Belfast Line

The board gave its approval to widen the railway overbridge, OBB026, on the Belfast Line at the Back Road, Malahide, on behalf of Fingal County Council.

It was noted that:

- The proposed widening is to accommodate a single footpath on the northern side of the bridge in order to improve the level safety for pedestrians using the bridge.
- The works will be carried out by larnrod Eireann and will be funded by Fingal County Council at an estimated total cost of plus VAT.
- All costs incurred by CIE/larnród Eireann will be recovered from the local authority.

4427 PROCUREMENT

Mr. Louis Gilvarry, Deputy Chief Procurement Officer, joined the meeting at this time.

4427.1 Procurement Report

The Procurement Report for Period 5 2015 previously circulated was taken as read and noted.

4427.2 Contract

The memorandum previously circulated was taken as read and noted.

4427.3 Phoenix Park Tunnel Works

The board gave its approval to award a contract to Contractor A for the civil works associated with the Phoenix Park Tunnel Project at a cost of exclusive of VAT.

It was noted that:

- The non-recoverable VAT arising is estimated at contract award figure of
- The project is funded by the NTA.
- Contractor A is KN Networks.

4427.4 Award Criteria

The memorandum previously circulated was taken as read and noted.

4427.5 Rolling Stock Maintenance of Heating, Ventilation and Air Conditioning (HVAC) and Toilet Systems

The board gave its approval for the award criteria as presented for the tender for the provision of HVAC and toilet maintenance services on the 22000, 29000 and Mark 4 fleets.

It was noted that:

- The proposed duration of the contract is years with an option to extend it by a further years on an annual basis.
- There will be two separate funding sources for this contract which will have an annual cumulative value of approximately
 - Overhauls and preventative maintenance of toilet and HVAC systems to be funded from the Chief Mechanical Engineering Heavy Maintenance budget (p.a.)
 - System health checks, in service repairs and fleet reliability improvements to be funded from the Chief Mechanical Engineering fleet running maintenance budgets

4427.6 Procurement Timetable

The updated Procurement Timetable for 2015 previously circulated was taken as read and noted.

Mr. Gilvarry left the meeting at this time.

4428 ADMINISTRATIVE ITEMS

4428.1 Transactions for Approval, Sealing and Signing

The transactions (7) for approval and sealing at the meeting were approved and sealed.

Appendix I

The transactions (2) for approval and signing at the meeting were approved and signed.

Appendix II

4428.2 Property Item

The memorandum in respect of the proposed tender of Tara House and yard was taken as read and it was noted that this proposal would be presented to the CIE Board for approval.

4429 ITEMS FOR NOTING

4429.1 Chairman's Report to the Minister

The Chairman's Report to the Minister following the board meeting on 26th May 2015 previously circulated was taken as read and noted.

4429.2 <u>Miscellaneous</u>

The board noted the following items contained in the board papers which were previously circulated:

- (a) Legislation and Government publications:
 - (i) SI No. 225 of 2015 Companies Act 2014 (Section 150) Regulations 2015.
 - (ii) Letter dated 4th June 2015 confirming consent from the Minister to convert larnród Eireann to a Designated Activity Company.

- (b) Minutes of the following meetings:
 - (i) Infrastructure Advisory Group Minutes 18th May 2015.

 - (ii) Trains advisory Group Minutes 18th May 2015.
 (iii) Safety Advisory Group Minutes 7th April 2015.
 (iv) Audit Review Group Minutes 20th March 2015 including:
 - Internal Audit Status Report
 - PricewaterhouseCoopers (PwC) final Management Letter regarding the 2014 audit and
 - Report of the Chairman of the Audit Review Group to the CIE Audit and Risk Committee.

DATE AND LOCATION OF NEXT MEETING 4430

Tuesday 25th August 2015 at 9.30 a.m. in Heuston Station.

CHAIRMAN RICE

DATE

TRANSACTIONS FOR APPROVAL AND SEALING

1.	Licence in duplicate with Telefónica Ireland Ltd., to carry out works on CIÉ property in the vicinity of Connolly Railway Station at Sherriff Street, Dublin 1, for a licence period of for a licence fee of the state of the stat
2.	Agreement with in relation to transfer of 4.15 acres of land to CIÉ to enable the closure of Level Crossing XM007 at 79 miles 100 yards on the Athlone to Westport Railway Line, for a consideration of
3.	Closure Agreement in duplicate with in relation to the closure of Level Crossing XM007 at 79 miles 100 yards on the Athlone to Westport Railway Line, for a consideration of
4.	Lease in triplicate with Railway Refreshment Rooms (Tara Street) Ltd., for a premises, O'Reilly's Bar, Tara Street Station, Dublin 2, to be used as a licensed premises and restaurant, for a period of for a rent of Gross Turnover, whichever is the greater.
5.	Licence in duplicate with Great Northern Distillery Ltd., for the maintenance and use of one 3 inch water pipe beneath UBB144 at 54 miles 836 yards on the Dublin to Belfast Railway Line, in the Townland of Demesne, Co. Louth, for a licence period of 99 years, for a licence fee of
6.	Bridge Agreement in quadruplicate with Wexford County Council and the National Roads Authority to construct two new road bridges over the Dublin to Rosslare Railway Line at 75 miles 1,160 yards in the townland of Ballynabarney and 64 miles 880 yards in the townland of Ballygullen Co Wexford, for a licence fee of
7.	Amended 2014-2018 Multi Annual Contract in duplicate between the Department of Transport, Tourism & Sport and Iarnród Éireann-Irísh Rail as Infrastructure Manager. Authorised by Iarnród Éireann board 27 th May 2014 (Minute 4306.16) and Iarnród Éireann board 24 th June 2014 (Minute 4318.2).

Company Secretary larnród Éireann 24th June 2015

TRANSACTIONS FOR APPROVAL AND SIGNING

1.	Licence in duplicate with to allow him place his mobile kiosk at Kildare Railway Station, for the sale of hot/cold drinks, light snacks including prepacked sandwiches and pastries, for a licence period of 1 year, for a licence fee of reduced to in consideration of a licence fee payable in respect of a previous licence fee for Coolmine Station.
2.	Licence in duplicate with Longford Co. Co., to allow them access to property at Longford Train Station for the purposes of car parking, for a licence period of for a licence fee of

Company Secretary Iarnród Éireann 24th June 2015 ACCORD 7.

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STRICTLY PRIVATE AND CONFIDENTIAL

IN ACCORDANCE WITH THE TERMS OF SECTION 22 OF THE TRANSPORT (RE-ORGANISATION OF CÓRAS IOMPAIR ÉIREANN) ACT, 1986

IARNRÓD ÉIREANN - IRISH RAIL

MINUTES OF THE TWO HUNDRED AND NINETY SIXTH BOARD MEETING HELD ON 25TH AUGUST 2015 AT 9.30AM IN HEUSTON STATION, DUBLIN

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Mr. Phil Gaffney
Mr. Frank Allen
Director
Ms. Patricia Golden
Ms. Tracey McGee
Director
Mr. John Moloney
Director
Mr. Flor O'Mahony
Director
Mr. Tommy Wynne
Director

IN ATTENDANCE:

Mr. Bob Clarke
Mr. Aidan Cronin
Mr. Gerry Culligan
Mr. Don Cunningham
Chairman, Infrastructure Advisory Group
Chief Financial Officer
Commercial Director
Director Infrastructure Manager

Ms. Geraldine Finucane

Company Secretary

Mr. Mike Flannery

Chief Operating Officer, CIE

Mr. David Franks

Chief Executive Director Train Operations

Mr. Jim Meade Mr. Colm Reynolds

Chief Procurement Officer (part)

MIN NO.

4431

MINUTES

4431.1

The Minutes of the meeting held on 24th June 2015 previously circulated were taken as read and noted. They were signed by the Chairman as a true record of the proceedings.

4431.2

Outstanding Action Items

The memorandum previously circulated was taken as read and noted.

4432

CHAIRMAN'S COMMENTS

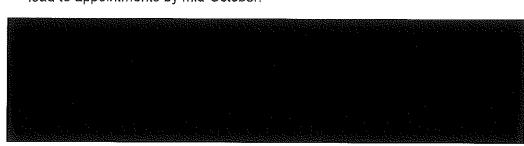
4432.1

The Chairman welcomed everyone present back after the summer break.

4432.2

It was noted that the terms of office of Ms. Patricia Golden and Mr. James Nix expired on 29th July 2015. Ms. Golden was reappointed to the board for another term. Mr. Nix was not reappointed. Therefore, there are two board vacancies currently. Iarnród Éireann is working with the Public Appointments Service (PAS) to fill these vacancies. It is expected that a more targeted approach will lead to appointments by mid-October.

4432.3



Deliberations

- The Chairman advised that the Chief Executive and the Chief Operating Officer, CIE, had worked very hard to obtain more funding for the company from the Department of Transport, Tourism and Sport (DTTAS). This had borne fruit as the Minister announced in July additional funding of €60 million for public transport, €38 million of which would be allocated to larnród Éireann, principally for rolling stock heavy maintenance. While this is still well short of the additional funding required by the company, it provides for comfort to know that the DTTAS and the Minister are also aware of this and are working towards reducing the funding gap in the 2016 Budget.
- 4432.5 The Chairman stated that he had asked Mr. O'Mahony to chair a steering group (as a board advisory group) on the organisational restructuring programme which the Chief Executive had outlined at the board meeting on 28th April 2015. He stated that he was pleased that Mr. Wynne had agreed to join this group. However, Mr. Moloney had declined as he did not feel he had sufficient detailed knowledge of the organisation to make a meaningful contribution. The Chairman emphasised that the invitation to Mr. Moloney was still open. It was noted that the advisory group will also include Mr. Stephen Watson of AD Little. He is a very experienced risk and safety management specialist and will give assistance to management on how to progress the proposals through the RSC approval regime. The Chairman stated that he was hopeful that this open and transparent approach to the restructuring of the organisation (incorporating board level involvement) would contribute to the progress that is required to develop the organisation to one which fits the values and objectives which were endorsed at the June board meeting.
- The Chairman advised that Mr. Flannery had decided to leave CIE and take on new challenges. This is not the last board meeting he would attend and the board would have opportunities to wish him well before his departure.
- The board meeting scheduled for 29th September 2015 will take place in Portlaoise.

4433 CHIEF EXECUTIVE'S REPORT

- The Chief Executive's Report previously circulated was taken as read and noted.
- Mr. Franks went through the key performance indicators (KPIs) for Period 8 2015. The following were highlighted:
 - Side impact collision during a shunting movement at Fairview Depot on 12th July 2015.
 - One signal passed at danger (SPAD) in Period 6 2015 and three SPADs in Period 7 2015. Two of the SPADs occurred in sidings. Three of the SPADs were driver reminder appliance (DRA) preventable. However, DRAs were not yet fitted on those trains.
 - While Period 8 financial performance was better than budget and better than forecast, the company still los during Period 8 2015.
 - Benefits of manual interventions to reboot the seat reservation system (SRS) when necessary.
 - The answer rate for telephone calls, which declined in Period 8 2015, is being addressed with the service provider.
 - The slower than expected progress with the GSM-R Project will not open the company to claims. The signalling, electrical and telecoms (SET) resources for this project are being reviewed.

- 4433.3 Other matters discussed included the following:
 - Succession planning and leadership development.
 - DART Underground Project.

While a decision is still awaited from Government, it is expected that the Railway Order will be allowed to lapse and Notices to Treat will not be served. Funding is to be provided for work on an alternative plan.

- Rail options to serve north County Dublin.
- Status of the Fourth Railway Package.

It was agreed that:

- There should be greater engagement with the DTTAS on European matters.
- An advisory paper is to be prepared on the Fourth Railway Package.
 Mr. Franks
- An advisory paper is to be prepared on European funding applied for by the company.

 Mr. Flannery
- The Essential Functions Body is to be set up in CIE. This is required following the transposition of EU Directive 2012/34/EU into Irish law.
- Mr. Cunningham outlined the key focus areas for the Infrastructure Manager (IM) and referred to the graffiti blitz, DART cable theft, level crossings, the DART North Relaying Project and the prevention of over speeding incidents. Mr. Cunningham was asked to report back on issues raised by Mr. Wynne with respect to advance warning boards and emergency restriction lights.

Mr. Cunningham

- Mr. Moloney joined the meeting at this time.
- Mr. Meade outlined the key areas of focus for Train Operations and highlighted planning for the low rail adhesion season, status of the Enterprise Refurbishment Project and the service failure on 1st August 2015.
- The issue of the recent pay claim by train drivers was raised. During the discussion the following matters were referred to: Cost Management Committee, comparison to the UK and other grades, productivity, financial position of the company and one person operated (OPO) trains. It was noted that there are many issues to be discussed and the Chief Executive stated that the best forum for these is the Cost Management Committee.
- Mr. Culligan outlined the key areas of focus for the Commercial Department which are a 10 minute service for the DART, the Customer First Programme, and a customer data protection issue which had arisen and been dealt with.
- 4433.8 Mr. Cronin went through the financial results for Period 8 2015. passenger revenue was better than forecast and budget during the period, rail freight and Rosslare revenue were adverse to budget. Gross expenditure for the period was better than budget and it was noted that bank interest costs were lower than budget because of the additional funding received during 2014 and 2015 (€38 million). Multi annual contract (MAC) work completed in the period was lower than forecast. Enhancement expenditure was adverse to budget resulting from earlier than planned own funded expenditure. Overall, the company incurred a loss of during Period 8 2015 compared to a forecasted loss of While the company is still underfunded with respect to railway infrastructure maintenance, the positive results are welcome. In addition, the additional funding announced by the Minister during the summer will contribute positively to the bottom line.

4433.9 Half Year Review of the Chief Executive's Objectives

The memorandum previously circulated was taken as read and noted.

Mr. Franks advised that the successes during the first half of the year were: the better financial control leading to improved financial results and the improving relationships with the DTTAS and the National Transport Authority (NTA). Difficulties encountered included the slower than planned organisation restructuring as well as plans to modernise terms and conditions (especially for permanent way staff).

4433.11

Mr. Wynne raised the issue of how drivers are dealt with following over speeding incidents. It was agreed that he should discuss the matter with Mr. Meade.

Mr. Meade and Mr. Wynne

4434 ADVISORY PAPERS

4434.1 <u>Infrastructure Advisory Group (IAG)</u>

The Report from the Chairman of the IAG, Mr. Clarke, previously circulated was taken as read and noted.

Mr. Clarke outlined the development of a detailed system of leading indicators for measuring asset condition. He gave a number of examples and outlined the next steps to be taken.

4434.3 It was suggested that:

- Agreement should be developed with the NTA for the level of funding that
 is required to ensure a sustainable level of activity to maintain asset
 condition.
- The reporting mechanism should show the risk of non-achievement which can then be reported to Government.
- A greater level of assurance is required for the board that the shortfall in asset condition is due entirely to a lack of sufficient funding.
- A line based approach (incorporating passenger numbers) needs to be developed so that the relationship between asset condition, the activity level on that asset and business performance can be better understood.

The board asked for a further paper incorporating the above suggestions.

Mr. Clarke and Mr. Cunningham

4434.4 <u>Trains Advisory Group (TAG)</u>

The Report from the Chairman of the TAG, Mr. Perry, previously circulated was taken as read and noted.

4434.5 Organisation Design Steering Committee

The memorandum previously circulated was taken as read and noted.

4434.6

The Chairman reiterated that Mr. Moloney was still welcome to join the committee.

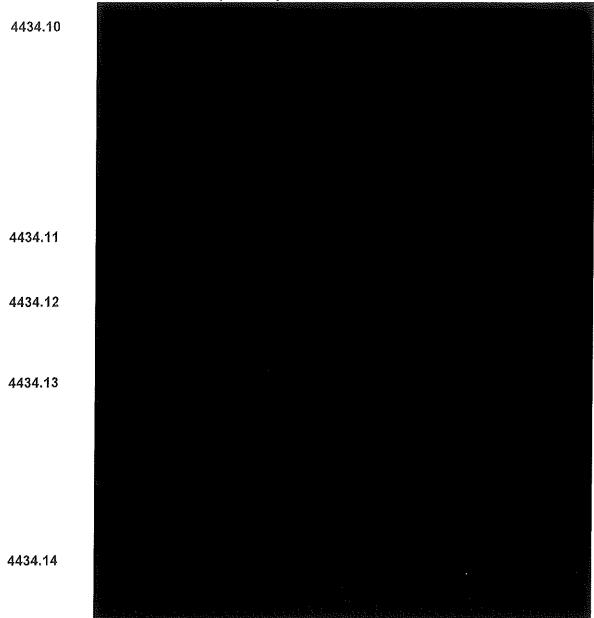
4434.7 Regulation of Lobbying Act 2015

The memorandum previously circulated was taken as read and noted.

Mr. Franks advised that directors and staff must be very careful to whom they speak, what they speak about and whether it should be reported. Training within the company will be required. Any lobbying activity by directors should be advised to the Assistant Company Secretary, Ms. McCabe.

4434.9 Relationship with the RSC

The memorandum previously circulated was taken as read and noted.



4434.15 Replacement Payroll System

The memorandum previously circulated was taken as read and noted.

4434.16 On Track Maintenance (OTM) Contract

The memorandum giving an update on the progress of the OTM contract previously circulated was taken as read and noted.

In response to Mr. Wynne, Mr. Cunningham confirmed that he was happy with the level of penalties being imposed and that there is always room for improvement.

4435 CAPITAL EXPENDITURE PROPOSALS

Mr. Colm Reynolds, Chief Procurement Officer, joined the meeting at this time.

The four memoranda previously circulated were taken as read and noted.

4435.2 Replacement of the Track Recording Vehicle (TRV) and Associated Systems

The board gave its approval for expenditure of inclusive of non-recoverable VAT, for the procurement of a replacement TRV and associated systems.

It was noted that this project is being funded under the MAC.

4435.3 Weed Spray Vehicle

The board gave its approval for expenditure of similar including non-recoverable VAT, to replace the current weed spray train with demountable weed spray modules fitted to an existing multi-purpose on-track vehicle known as the MPV.

It was noted that this project is being funded from the MAC.

4435.4 National Control Centre

The board gave its approval for additional expenditure of sineligible for NTA funding) to complete the implementation strategy for the new National Control Centre and the preparation of a project business case.

It was noted that:

- The additional expenditure is required as a consequence of larger than expected tender returns and proposed scope changes.
- This proposal will increase the total board approved expenditure on this project from to (of which is ineligible for NTA funding).
- The NTA will fund this project.

4435.5 Integrated Ticketing System (ITS) - Phase 4 Rest of Ireland

The board gave its approval for expenditure of to roll out Leap in the rest of Ireland subject to NTA funding.

4436 PROCUREMENT

4436.1 Procurement Report

The Procurement Report for Period 8 2015 previously circulated was taken as read and noted.

4436.2 Contracts

The three memoranda previously circulated were taken as read and noted.

4436.3 Leasing of Cars and Vans

The board gave its approval for:

(a) The establishment of a multi-party Framework Agreement with the following companies to facilitate the annual call off of road fleet requirements to the CIE Group over the next three years:

Ashley Ford AVIS Fleet Solutions GPT (vans only) Lease Plan Merrion Fleet It was noted that:

- Each annual call off may be for a period of up to four years and
- The award values outlined below exclude fuel costs.
- (b) The award of the 2015 call off under the Framework Agreement to Company E for the lease and maintenance of vans at an estimated cost of exclusive of VAT.

It was noted that the non-recoverable VAT arising is estimated at giving a total contract award figure of over the lease period of years.

(c) The award of the 2015 call off under the Framework Agreement to Company A for the lease and maintenance of at an estimated cost of exclusive of VAT.

It was noted that the non-recoverable VAT arising is estimated at giving a total contract award figure of ever the lease period of every years.

- In response to the Chairman, Mr. Reynolds confirmed that Company A is Lease Plan (not the incumbent) and Company E is GPT (the incumbent).
- 4436.5 Overhead Line Equipment (OHLE) Maintenance This proposal was deferred.
- The Chairman stated that despite the proper action taken, our procurement processes should have prevented a single tender situation arising with the incumbent who, it was felt, was overcharging. This results in a lack of competition which is very surprising for this nature of work.
- 4436.7 It was agreed that:
 - Further negotiations should take place with the tenderer by a second team which should include the Chief Executive. Mr. Franks
 - Top management must speak to the market and progress towards proper competition.
 Mr. Cunningham, Mr. Franks and Mr. Reynolds
 - The procurement process should be reviewed and further checks incorporated to ensure that this does not happen again. Mr. Reynolds
- 4436.8 Supply and Delivery of Ballast

The board gave its approval for the award of a call off contract under the Ballast Framework Agreement to Contractor A for the supply and delivery of ballast at a cost of exclusive of VAT.

It was noted that:

- The non-recoverable VAT arising is estimated at contract award figure of and
- This project is funded by the MAC.
- 4436.9 It was noted that Contractor A is Roadstone.
- 4436.10 Procurement Timetable

The Procurement Timetable for 2015 previously circulated was taken as read and noted.

Mr. Reynolds left the meeting at this time.

4437 ADMINISTRATIVE ITEMS

4437.1 Transactions for Approval, Sealing and Signing

The transactions (5) for approval and sealing at the meeting were approved and sealed.

Appendix I

The transactions (2) for approval and signing at the meeting were approved and signed.

Appendix II

The Licence Agreement previously signed by Mr. Cunningham, Director IM, on behalf of the board outside of the board meeting for reasons of extreme urgency, was noted and ratified.

Appendix III

4437.2 Company Secretary - Companies Act 2014

The Company Secretary, Ms. Finucane, left the meeting at this time.

- The memorandum previously circulated was taken as read and noted.
- 4437.4 It was proposed by Mr. O'Mahony and seconded by Ms. McGee and resolved:

"That, subject to the re-registration of larnród Éireann-Irish Rail (the company) (Company No. 119571) as a designated activity company under the Companies Act 2014, and taking into account Section 226 of the Companies Act 2014, the Directors are satisfied that the person currently appointed as the Company Secretary of the company has the skills necessary so as to enable her to maintain (or procure the maintenance of) the records (other than accounting records) required to be kept under the Companies Act 2014 in relation to the company."

Ms. Finucane returned to the meeting at this time.

4437.5 Corporate Governance Documents

The following documents updated to reflect the Companies Act 2014 and duties under the Freedom of Information Act 2014 previously circulated were taken as read and noted:

- Code of Business Ethics for Board members and Directors.
- Roles and duties of Board Members and Directors of the CIE Group.
- Matters Reserved for larnród Éireann Board Decision and
- Code of Business Ethics for Employees.
- The revised Terms of Reference for the CIE Board Audit and Risk Committee which were updated to include references to the CIE Protected Disclosure Policy previously circulated were taken as read and noted.
- The Directors' and Corporate Governance Manuals will be updated accordingly.

4438 ITEMS FOR NOTING

4438.1 Chairman's Report to the Minister

The Chairman's Report to the Minister following the board meeting on 24th June 2015 previously circulated was taken as read and noted.

4438.2 Miscellaneous

The board noted the following items contained in the board papers which were previously circulated:

- (a) Legislation and Government Publications:
 - (i) SI No. 249 of 2015 European Union (Regulation of Railways) Regulations 2015.

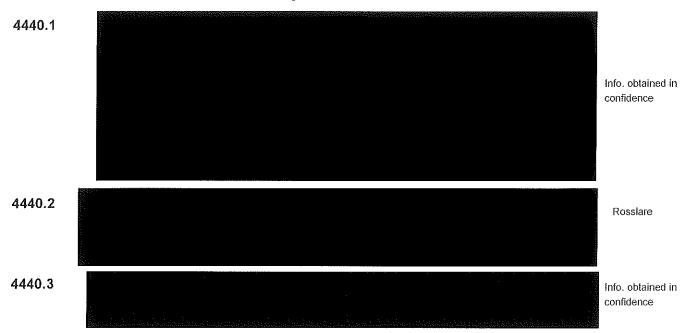
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- (ii) SI No. 260 of 2015 European Union (Train Driver Certification) Regulations 2010 (Amendment) Regulations 2015.
- (iii) Notice to amend the Coras Iompair Éireann Pension Scheme for Regular Wages Staff and the Coras Iompair Éireann Superannuation Scheme 1951 (Amendment) Scheme 2000.
- (b) Minutes of the following meetings:
 - (i) Infrastructure Advisory Group Minutes 11th June 2015.
 - (ii) Trains Advisory Group Minutes 15th June 2015.
- 4439 ANY OTHER BUSINESS

It was noted that the 15th August 2015 represented 50 years of involvement by the Chairman in the railway industry. The board and management congratulated the Chairman and gave him a presentation in recognition of his long service.

4440 PRIVATE SESSION

Mr. Clarke, Mr. Cronin, Mr. Culligan, Mr. Cunningham, Mr. Flannery, Mr. Franks and Mr. Meade left the meeting at this time.

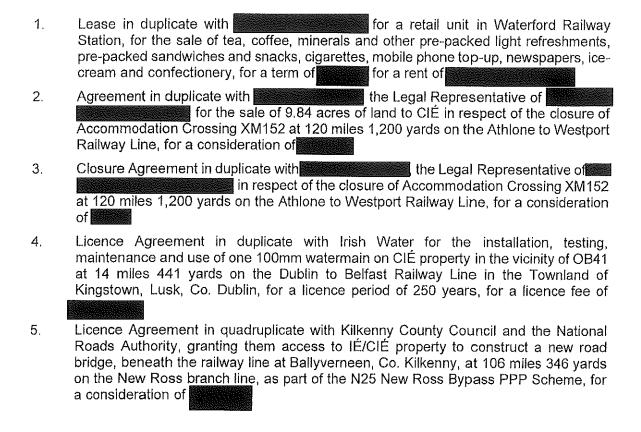


4441 DATE AND LOCATION OF NEXT MEETING
Tuesday 29th September 2015 at 9.30am in Portlaoise.

Chairman Pol ()

Date _______

TRANSACTIONS FOR APPROVAL AND SEALING



Company Secretary larnród Éireann 25th August 2015

TRANSACTIONS FOR APPROVAL AND SIGNING

1.	Licence in triplicate with AMT Coffee Ltd., for a retail unit at Heuston Station, Dublin 8,
	for the sale of tea/coffee, juices, smoothies, pastries, light spacks and sandwiches
	paninis, soup and other general coffee shop goods, for a licence period of
	licence fee of or of the Turnover Fee whichever is the greater.

2.	Licence in duplicate with Mr. Patryk Buda, for a premises, five railway arches at
	Shamrock Terrace, Dublin 1, to be used as a mechanics workshop for motor repairs
	for a licence period of for a licence fee of

Company Secretary Iarnród Éireann 25th August 2015

LICENCE AGREEMENT

DART NORTH RELAYING PROJECT

Licence Details:

Licence in duplicate between St. Laurence O'Toole Diocesan Trust, Parish Priest, Córas Iompair Éireann and Iarnród Éireann to allow CIÉ/IÉ access the car park adjoining Our Lady Mother of Divine Grace Church, Howth Road, Raheny, Dublin 5, as a temporary construction compound to facilitate construction works on the DART Railway Line, for a licence period of

Due to reasons of extreme urgency, the Licence Agreement was signed by Mr. Don Cunningham, Director IM, Iarnród Éireann, on behalf of the board of Iarnród Éireann, outside of the meeting of the board due to be held on 25th August, 2015. The CIÉ Board signed this Licence Agreement at its meeting on 1st July, 2015.

The Licence was ratified at the larnrod Éireann board meeting on 25th August 2015.

Company Secretary Iarnród Éireann - 25th August 2015