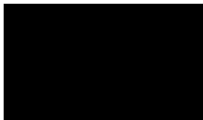


6th November 2015



Re: FOI request IE_FOI_010

Dear 

I refer to the request which you made under the Freedom of Information Act 2014 for records held by this body:

'An annual breakdown of annual salaries on a graded/banded basis paid to anonymised employees/management of Irish Rail for the years 2014 & 2015. Please note the relevant data should be made available in electronic format such as a spreadsheet or other data set'

I, Norman Harte, FOI Decision Maker, Shared Services, Human Resources have now made a final decision to part grant your request on 6th November 2015.

The purpose of this letter is to explain that decision. This explanation has the following parts:

1. a schedule of all of the records covered by your request;
2. an explanation of the relevant findings concerning the records to which access is denied, and
3. a statement of how you can appeal this decision should you wish to do so.

This letter addresses each of these three parts in turn.

1. Schedule of records

A schedule is enclosed with this letter, it shows the documents that this body considers relevant to your request. It describes each document and refers to the sections of the FOI Act which apply to prevent release. The schedule also refers you to sections of the detailed explanation given under heading 2 below, which are relevant to the document in question. It also gives you a summary and overview of the decision as a whole.

2. Findings, particulars and reasons for decisions to deny access

The records enclosed cover pay rates as of October 2015 and also reflect the rates of pay applied in 2014.

These rates are the basic pay accruing to each grade and do not reflect the foregoing of gross pay agreed with our staff in 2014. To assist in determining the percentage rate affecting each salary grade included is a document titled 'Foregoing of gross pay' showing the monetary bands and the percentage rate applying.

In regard to the document entitled 'Rates of pay Iarnród Éireann as at 01/10/2015'. The redactions on pages 2, 5 and 6 are as a result of Schedule 1, part 1: Partially Included Agencies; Section 6 (p) of the FOI Act 2014. This section gives a partial exemption to Iarnród Éireann Irish Rail in relation to its Rail Freight and Rosslare Europort departments. The redactions from this document are grades specific to our freight and Rosslare Europort business units.

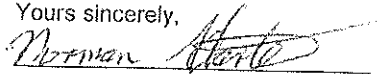
Finally the salary paid to the Chief Executive Officer, Iarnród Éireann/Irish Rail is a matter of public record and is available in the 2014 Annual report page 39.

3. Rights of appeal

In the event that you are unhappy with this decision you may appeal this it. In the event that you need to make such an appeal, you can do so by writing to the Freedom of Information Unit, Corporate Communications, Iarnród Éireann Irish Rail, Connolly Station, Amiens Street, Dublin 1 or by e-mail to foi@irishrail.ie. You should make your appeal within 4 weeks from the date of this notification, where a day is defined as a working day excluding the weekend and public holidays. However, the making of a late appeal may be permitted in appropriate circumstances. The appeal will involve a complete reconsideration of the matter by a more senior member of the staff of this body.

Should you have any questions or concerns regarding the above, please contact the FOI unit at the email address above.

Yours sincerely,



Norman Harté
Iarnród Éireann Irish Rail,
FOI Decision Maker,
Central Services,
Human Resources,
Connolly Station,
Amiens Street,
Dublin 1.

Freedom of Information Request:
 Schedule of Records for IE_FOI_010 : Summary for Decision Making

Record No.	Date of Record	Brief Description	No. of Pages	Decision: Grant/Part Grant/Refuse	Section of Act if applicable	Record Edited/Identify Deletions
1	6th November 2015	rates of pay Iarnród Éireann as at 01/10/2015	6	Part Grant	Schedule 1, part 1: Partially Included Agencies; Section 6 (p)	Rosslare Europort and freight operations sections of pages:2, 5 and 6
2	6th November 2015	Foregoing of gross pay salary bands	1	Grant	N/A	N/A

Signed 

IE Decision Maker

Rates of Pay Iarród Éireann as at 01/10/2015

Grade Code	Description	Contract Hours	Min of Scale	Max of Scale
A06	Receptionist			
A16	Temporary Clerical Officer		23211.71	23211.71
A17	Temporary Clerical Assistant		24357.29	24357.29
A68	Ungraded Executive		23211.71	23211.71
A98	Senior Manager		56591.00	65895.00
A99	Senior Manager			150000.00
B31	Ungraded Executive			183859.00
B32	Ungraded Executive		54138.00	59450.00
B37	Ungraded Executive		89083.00	95350.00
B48	Depot Controller New Deal - 39/48 Hour Arrangement	39	82029.00	89659.00
B48	Depot Controller New Deal - 39/48 Hour Arrangement	40	41330.87	49557.61
B48	Depot Controller New Deal - 39/48 Hour Arrangement	41	42391.43	50827.35
B48	Depot Controller New Deal - 39/48 Hour Arrangement	42	43449.37	52098.66
B48	Depot Controller New Deal - 39/48 Hour Arrangement	43	44508.88	53369.45
B48	Depot Controller New Deal - 39/48 Hour Arrangement	44	45569.96	54639.72
B48	Depot Controller New Deal - 39/48 Hour Arrangement	45	46629.47	55909.98
B48	Depot Controller New Deal - 39/48 Hour Arrangement	46	47688.98	57181.29
B48	Depot Controller New Deal - 39/48 Hour Arrangement	47	48749.54	58452.08
B48	Depot Controller New Deal - 39/48 Hour Arrangement	48	49809.05	59722.87
B49	Ungraded Executive		50868.04	60993.66
B58	Station Controller Level 1 39 - 48 Hr Contract	39	103115.00	110840.00
B58	Station Controller Level 1 39 - 48 Hr Contract	40	41330.87	49557.61
B58	Station Controller Level 1 39 - 48 Hr Contract	41	42391.43	50827.35
B58	Station Controller Level 1 39 - 48 Hr Contract	42	43449.37	52098.66
B58	Station Controller Level 1 39 - 48 Hr Contract	43	44508.88	53369.45
B58	Station Controller Level 1 39 - 48 Hr Contract	44	45569.96	54639.72
B58	Station Controller Level 1 39 - 48 Hr Contract	45	46629.47	55909.98
B58	Station Controller Level 1 39 - 48 Hr Contract	46	47688.98	57181.29
B58	Station Controller Level 1 39 - 48 Hr Contract	47	48749.54	58452.08
B58	Station Controller Level 1 39 - 48 Hr Contract	48	49809.05	59722.87
B60	Station Controller Level 2 39 - 48 Hr Contract	39	50868.04	60993.66
B60	Station Controller Level 2 39 - 48 Hr Contract	40	40681.39	48777.19
B60	Station Controller Level 2 39 - 48 Hr Contract	41	41723.69	5028.15
B60	Station Controller Level 2 39 - 48 Hr Contract	42	42767.55	51280.16
B60	Station Controller Level 2 39 - 48 Hr Contract	43	43809.85	52529.56
B60	Station Controller Level 2 39 - 48 Hr Contract	44	44852.66	53780.53
B60	Station Controller Level 2 39 - 48 Hr Contract	45	45895.48	55031.49
B60	Station Controller Level 2 39 - 48 Hr Contract	46	46939.34	56281.41
B60	Station Controller Level 2 39 - 48 Hr Contract	47	47982.16	57532.38
B60	Station Controller Level 2 39 - 48 Hr Contract	48	49025.50	58783.34
B65	Grade A: New Entrants - 39/48 Hour Arrangement	39	50068.84	60034.31
B65	Grade A: New Entrants - 39/48 Hour Arrangement	48	40337.61	45691.51
B66	Grade B/C: New Entrants - 39/48 Hour Arrangement	48	49646.29	56236.03
B66	Grade B/C: New Entrants - 39/48 Hour Arrangement	39	43133.24	48860.13
B67	Grade D: New Entrants - 39/48 Hour Arrangement	48	53088.27	60136.03
B67	Grade D: New Entrants - 39/48 Hour Arrangement	39	45090.02	51076.71
B67	Grade D: New Entrants - 39/48 Hour Arrangement	44	50870.65	57625.23
B68	Grade E: New Entrants - 39/48 Hour Arrangement	48	55496.30	62863.32
B68	Grade E: New Entrants - 39/48 Hour Arrangement	39	47797.49	54143.09
B71	Graded Executive	48	58827.68	66638.65
B72	SET Inspectors		46770.00	50856.00
B72	SET Inspectors	39	44877.71	51077.75
B76	CTC Supervisor 39 - 48 Hr Contract	48	55234.42	62865.41
B76	CTC Supervisor 39 - 48 Hr Contract	39	47154.27	54199.95
B76	CTC Supervisor 39 - 48 Hr Contract	40	48363.50	55589.68
B76	CTC Supervisor 39 - 48 Hr Contract	41	49572.21	56979.41
B76	CTC Supervisor 39 - 48 Hr Contract	42	50781.44	58368.61
B76	CTC Supervisor 39 - 48 Hr Contract	43	51991.20	59758.34
B76	CTC Supervisor 39 - 48 Hr Contract	44	53198.86	61148.59
B76	CTC Supervisor 39 - 48 Hr Contract	45	54409.14	62538.32
B76	CTC Supervisor 39 - 48 Hr Contract	46	55617.85	63928.57
B76	CTC Supervisor 39 - 48 Hr Contract	47	56827.08	65317.26
B76	CTC Supervisor 39 - 48 Hr Contract	48	58034.74	66708.55
B77	Clerical Assistant		23211.71	32902.77
B78	Clerical Officer Grade 4		24357.29	40829.02
B79	Clerical Officer Grade 3		40197.28	41951.14
B80	Clerical Officer Grade 2		41588.58	46215.79
B81	Clerical Officer Grade 1		45765.59	48781.88
B82	Executive Station Manager A		42725.29	47363.46
B83	Executive Station Manager B		46010.77	50070.41
B84	Executive Station Manager C		51230.60	57997.18
B85	Executive Station Manager D		55097.74	63794.50
B86	Executive Station Manager E		58961.75	66694.99
B87	Ungraded Executive		108477.00	120296.00
B88	Draughtsperson		33516.78	43961.65
B89	Snr Draughtsperson C2		45068.64	47116.19
B90	Snr Draughtsperson C1		48103.19	50240.99
B91	Weekly Paid Technical Staff Scale 1		33516.25	43961.65

Rates of Pay Iarród Éireann as at 01/10/2015

Grade Code	Description	Contract Hours	Min of Scale	Max of Scale
B91	Weekly Paid Technical Staff Scale 2			
B91	Weekly Paid Technical Staff Scale 3		35439.13	43961.65
B91	Weekly Paid Technical Staff Scale 4		38331.27	43961.65
B91	Weekly Paid Technical Staff Scale 5		36761.56	45844.88
B92	Laboratory Assistant		41935.49	48120.41
B93	Snr. Laboratory Assistant		23762.59	33449.48
B94	Ungraded Executive		32986.24	36234.15
B95	Ungraded Executive		104195.00	127329.00
B96	Ungraded Executive		126164.00	133397.00
B97	Ungraded Executive		95438.00	109350.00
B98	Ungraded Executive		109140.00	115204.00
B99	Ungraded Executive		118235.00	133394.00
D07	Engineering Facilitator Grade 1		110352.00	123691.00
D08	Engineering Facilitator Grade 2		46474.02	49307.21
D09	Engineering Facilitator Grade 3		42449.33	45922.09
D40	Building Trade Supervisor	39	39717.87	43862.54
D40	Building Trade Supervisor	44	38589.49	47139.67
D40	Building Trade Supervisor	48	43537.01	53184.78
D41	Assistant Building Trade Supervisor	39	47494.92	58018.05
D41	Assistant Building Trade Supervisor	44	35935.76	43897.49
D69	Ungraded Executive	44	40541.06	49526.31
D70	Engineering Facilitator Grade 1 (Composite) Day Work	39	77568.00	78648.00
D70	Engineering Facilitator Grade 1 (Composite) Day Work	42	53161.30	56423.83
D70	Engineering Facilitator Grade 1 (Composite) Day Work	48	57250.67	60764.64
D71	Engineering Facilitator Grade 2 (Composite) Day Work	39	65428.89	69444.71
D71	Engineering Facilitator Grade 2 (Composite) Day Work	42	48529.92	52522.26
D71	Engineering Facilitator Grade 2 (Composite) Day Work	48	52262.99	56563.11
D73	Engineering Facilitator Grade 1 (Composite) 3 Cycle Shift	39	59728.61	64642.74
D73	Engineering Facilitator Grade 1 (Composite) 3 Cycle Shift	42	64832.63	68807.23
D73	Engineering Facilitator Grade 1 (Composite) 3 Cycle Shift	48	69819.79	74100.62
D74	Engineering Facilitator Grade 2 (Composite) 3 Cycle Shift	39	79794.12	84685.82
D74	Engineering Facilitator Grade 2 (Composite) 3 Cycle Shift	42	59218.41	64068.38
D74	Engineering Facilitator Grade 2 (Composite) 3 Cycle Shift	48	63774.16	68997.12
E17	Signalpersons Grade 1 39 - 48 Hr Arrangement	39	72884.08	78854.07
E17	Signalpersons Grade 1 39 - 48 Hr Arrangement	40	31192.74	40774.25
E17	Signalpersons Grade 1 39 - 48 Hr Arrangement	41	31992.46	41819.68
E17	Signalpersons Grade 1 39 - 48 Hr Arrangement	42	32791.13	42865.10
E17	Signalpersons Grade 1 39 - 48 Hr Arrangement	43	33591.90	43911.57
E17	Signalpersons Grade 1 39 - 48 Hr Arrangement	44	34391.09	44955.96
E17	Signalpersons Grade 1 39 - 48 Hr Arrangement	45	35192.38	46002.43
E17	Signalpersons Grade 1 39 - 48 Hr Arrangement	46	35992.62	47047.85
E17	Signalpersons Grade 1 39 - 48 Hr Arrangement	47	36791.30	48093.80
E17	Signalpersons Grade 1 39 - 48 Hr Arrangement	48	37591.02	49137.66
E26	Signalpersons Grade 2 39 - 48 Hr Arrangement	39	38390.22	50184.13
E26	Signalpersons Grade 2 39 - 48 Hr Arrangement	40	29329.33	38340.66
E26	Signalpersons Grade 2 39 - 48 Hr Arrangement	41	30081.58	39324.53
E26	Signalpersons Grade 2 39 - 48 Hr Arrangement	42	30835.39	40306.83
E26	Signalpersons Grade 2 39 - 48 Hr Arrangement	43	31586.60	41289.14
E26	Signalpersons Grade 2 39 - 48 Hr Arrangement	44	32339.37	42271.96
E26	Signalpersons Grade 2 39 - 48 Hr Arrangement	45	33091.61	43255.83
E26	Signalpersons Grade 2 39 - 48 Hr Arrangement	46	33841.78	44239.18
E26	Signalpersons Grade 2 39 - 48 Hr Arrangement	47	34594.55	45222.01
E26	Signalpersons Grade 2 39 - 48 Hr Arrangement	48	35346.79	46204.83
E27	Signalpersons Grade 3 39 -48 Hr Arrangement	39	36099.04	47188.18
E27	Signalpersons Grade 3 39 -48 Hr Arrangement	40	27235.87	35602.41
E27	Signalpersons Grade 3 39 -48 Hr Arrangement	41	27933.86	36514.81
E27	Signalpersons Grade 3 39 -48 Hr Arrangement	42	28631.34	37427.21
E27	Signalpersons Grade 3 39 -48 Hr Arrangement	43	29329.33	38340.66
E27	Signalpersons Grade 3 39 -48 Hr Arrangement	44	30031.50	39257.23
E27	Signalpersons Grade 3 39 -48 Hr Arrangement	45	30726.88	40165.98
E27	Signalpersons Grade 3 39 -48 Hr Arrangement	46	31428.53	41084.64
E27	Signalpersons Grade 3 39 -48 Hr Arrangement	47	32123.40	41991.31
E27	Signalpersons Grade 3 39 -48 Hr Arrangement	48	32821.91	42904.23
E54	Signal Operative & Ganger - Signal Op Class 2		33519.91	43818.19
E56	Signal Operative & Ganger - Signal Op Class 1		27774.75	27774.75
E58	Signal Operative & Ganger - Signal Ganger		29909.95	29909.95
E91	Mtce of Way - New Entrants after Aug. 2000 - Platelayer	39	31861.00	31861.00
E91	Mtce of Way - New Entrants after Aug. 2000 - Platelayer	43	28877.04	32712.36
E91	Mtce of Way - New Entrants after Aug. 2000 - Platelayer	44	31839.09	36067.74
E91	Mtce of Way - New Entrants after Aug. 2000 - Platelayer	44	32580.38	36908.67
G09	CTC Traffic Executive	39	46520.97	55780.09
G09	CTC Traffic Executive	48	57256.41	68652.29
G48	Probationer Driver 48 Hr Arrangement	48	42830.67	42830.67
G49	Trainee Driver 48 Hr Arrangement	48	41760.21	41760.21
J05	Ungraded Executive		94274.00	103432.00
J06	Ungraded Executive		94255.00	98837.00
J07	Ungraded Executive		69805.00	81394.00

Rates of Pay Iamrod Éireann as at 01/10/2015

Grade Code	Description	Contract Hours	Min of Scale	Max of Scale
J08	Ungraded Executive			
J09	Ungraded Executive		71902.00	83834.00
J10	Ungraded Executive		72043.00	79899.00
J11	Ungraded Executive		86926.00	94627.00
J12	Ungraded Executive		70148.00	78193.00
J13	Ungraded Executive		68536.00	78193.00
J15	Ungraded Executive		72043.00	76525.00
J16	Ungraded Executive		83419.00	93356.00
J17	Ungraded Executive		83425.00	93363.00
J18	Ungraded Executive		72051.00	76532.00
J19	Ungraded Executive		74203.00	78820.00
J20	Ungraded Executive		74571.00	81509.00
J21	Ungraded Executive		87773.00	92354.00
J22	Ungraded Executive		86763.00	99409.00
J24	Ungraded Executive		74571.00	81509.00
J25	Ungraded Executive		68707.00	76775.00
J26	Ungraded Executive		88480.00	91792.00
J27	Ungraded Executive		91132.00	94544.00
J28	Ungraded Executive		82609.00	89224.00
J31	Ungraded Executive		75257.00	89403.00
J32	Ungraded Executive		85088.00	91903.00
J33	Ungraded Executive		85764.00	99089.00
J34	Ungraded Executive		94517.00	104540.00
J35	Ungraded Executive		92026.00	97768.00
J36	Ungraded Executive		77288.00	87222.00
J37	Ungraded Executive		69260.00	73987.00
J38	Ungraded Executive		39163.00	68314.00
J39	Ungraded Executive		59966.00	72036.00
J40	Ungraded Executive		86763.00	99409.00
J41	Ungraded Executive		74964.00	84573.00
J45	Ungraded Executive		77215.00	87110.00
J46	Ungraded Executive		72355.00	83938.00
J50	Executive Grade A		74526.00	86453.00
J51	Executive Grade B		38599.00	48755.00
J52	Executive Grade C		47363.00	57580.00
J53	Executive Grade D		51638.00	63615.00
J54	Executive Grade E		55685.00	64923.00
J55	Ungraded Executive		57041.00	66245.00
J56	Ungraded Executive		40047.00	56802.00
J57	Ungraded Executive		52184.00	64145.00
J60	Ungraded Executive		57654.00	67643.00
J62	Ungraded Executive		70148.00	79806.00
J64	Ungraded Executive		50018.00	55523.00
J65	Ungraded Executive		35431.00	56803.00
J66	Ungraded Executive		66923.00	79806.00
J70	Ungraded Executive		40047.00	56802.00
J72	Ungraded Executive		37835.00	64145.00
J74	Ungraded Executive		56390.00	66278.00
J76	Ungraded Executive		60821.00	68847.00
J77	Ungraded Executive		57654.00	67643.00
J78	Ungraded Executive		59382.00	69669.00
J80	Ungraded Executive		62760.00	70498.00
J82	Ungraded Executive		64179.00	70790.00
J84	Ungraded Executive		61801.00	72086.00
J86	Ungraded Executive		64537.00	72415.00
J90	Ungraded Executive		66111.00	73987.00
J92	Ungraded Executive		71427.00	74669.00
J93	Ungraded Executive		66271.00	74835.00
J94	Ungraded Executive		68256.00	77084.00
J98	Senior Manager Grade A		103692.00	110761.00
J98	Senior Manager Grade B			133394.00
J98	Senior Manager Grade C			145046.00
J98	Senior Manager Grade D			180000.00
K06-K07	Craftworker 39 Hr & 44 Hr contract	39	31784.31	37554.50
K06-K07	Craftworker 39 Hr & 44 Hr contract	44	35859.60	42368.99
K08	Building Trade Operative	39	29177.00	33653.45
K08	Building Trade Operative	44	32916.33	37968.19
K09	Building and Facilities Contracts Co-Ordinator	39	38589.49	47139.67
K09	Building and Facilities Contracts Co-Ordinator	40	39579.10	48348.38
K09	Building and Facilities Contracts Co-Ordinator	44	43537.01	53183.21
L08	Mtce of Way - New Entrants - Mobile Ganger	39	34837.12	39469.03
L08	Mtce of Way - New Entrants - Mobile Ganger	43	38410.04	43517.71
L08	Mtce of Way - New Entrants - Mobile Ganger	44	39305.23	44530.79
L13	Mtce of Way - New Entrants - Patrol Ganger	39	30990.33	35275.85
L13	Mtce of Way - New Entrants - Patrol Ganger	43	34168.86	38893.63
L13	Mtce of Way - New Entrants - Patrol Ganger	44	34968.06	39800.29
L14	Machine Operator	39	33968.54	38666.70

Grade Code	Description	Contract Hours	Min of Scale	Max of Scale
L14	Machine Operator	48	41807.68	47589.87
L16	Arc Welder/Tester	39	30990.33	35275.85
L16	Arc Welder/Tester	43	34168.86	38893.63
L16	Arc Welder/Tester	44	34968.06	39800.29
L21	Ganger OHLE - Special Functions	39	39296.36	39296.36
L21	Ganger OHLE - Special Functions	44	44335.17	44335.17
L22	OHLE New Entrant - Platelayer OHLE	39	30992.94	35275.33
L22	OHLE New Entrant - Platelayer OHLE	44	34967.54	39800.29
L23	Ganger OHLE	39	37503.90	37503.90
L23	Ganger OHLE	44	42310.57	42310.57
L24	OHLE New Entrant - Ganger OHLE / Inspection Car Driver	39	32950.76	37501.29
L24	OHLE New Entrant - Ganger OHLE / Inspection Car Driver	44	37174.73	42310.57
L25	Ultrasonic Operator	39	36475.69	41517.11
L25	Ultrasonic Operator	44	41152.46	46839.18
L25	Ultrasonic Operator	48	44893.36	51098.10
P72	Cleaning Operatives	39	19912.67	22417.20
Q35	Coach & Wagon Fitter (Composite) Day Work	39	37395.39	41524.41
Q35	Coach & Wagon Fitter (Composite) Day Work	42	40271.88	44719.64
Q35	Coach & Wagon Fitter (Composite) Day Work	48	46024.86	51108.01
Q36	Coach & Wagon Fitter (Composite) 3 Cycle Shift	39	45564.22	50841.96
Q36	Coach & Wagon Fitter (Composite) 3 Cycle Shift	42	49069.85	54753.44
Q36	Coach & Wagon Fitter (Composite) 3 Cycle Shift	48	56079.53	62574.84
Q50	Bridge Gang Operative 1 (New Deal) Day Work	39	36140.78	40315.70
Q50	Bridge Gang Operative 1 (New Deal) Day Work	42	38920.23	43417.03
Q50	Bridge Gang Operative 1 (New Deal) Day Work	48	44480.71	49619.16
Q51	Bridge Gang Operative 2 (New Deal) Day Work	39	34695.23	38703.74
Q51	Bridge Gang Operative 2 (New Deal) Day Work	42	37364.09	41680.91
Q51	Bridge Gang Operative 2 (New Deal) Day Work	48	42702.34	47635.25
Q52	Chargehand Engineering Operative Portlaoise (New Deal) Day Work	39	35505.90	40449.77
Q52	Chargehand Engineering Operative Portlaoise (New Deal) Day Work	42	38246.24	43561.53
Q52	Chargehand Engineering Operative Portlaoise (New Deal) Day Work	48	43699.77	49784.53
Q53	Shift Craftworker	39	48461.58	54075.79
Q53	Shift Craftworker	40	49704.20	55462.39
Q53	Shift Craftworker	42	52189.43	58235.07
Q53	Shift Craftworker	45	55917.29	62395.38
Q53	Shift Craftworker	48	59645.66	66555.18
Q54	Day Craftworker	39	39745.52	44331.52
Q54	Day Craftworker	40	40764.86	45468.24
Q54	Day Craftworker	42	42802.50	47741.67
Q54	Day Craftworker	45	45860.01	51151.83
Q54	Day Craftworker	48	48917.00	54561.99
Q55	Ultrasonic Tester (Composite) Day Work 5/7	39	41846.28	47327.47
Q55	Ultrasonic Tester (Composite) Day Work 5/7	42	45064.98	50968.20
Q55	Ultrasonic Tester (Composite) Day Work 5/7	48	51502.91	58249.15
Q56	SET 2 Cycle Shift Craft Worker	39	46899.70	52310.98
Q56	SET 2 Cycle Shift Craft Worker	40	48102.67	53652.72
Q56	SET 2 Cycle Shift Craft Worker	42	50507.05	56335.14
Q56	SET 2 Cycle Shift Craft Worker	45	54114.92	60359.31
Q56	SET 2 Cycle Shift Craft Worker	48	57722.26	64382.95
Q57	Compliance Co-ordinator (Day)	39	39226.45	43761.33
Q57	Compliance Co-ordinator (Day)	42	42244.84	47127.15
Q58	Compliance Co-ordinator (Shift)	39	49613.43	55347.10
Q58	Compliance Co-ordinator (Shift)	42	53429.96	59603.93
Q59	Senior Compliance Co-ordinator (Shift)	39	50853.96	56730.57
Q59	Senior Compliance Co-ordinator (Shift)	42	54765.96	61093.82
Q60	Team Member 1 Composite	39	38575.93	42883.36
Q60	Team Member 1 Composite	48	47478.23	52779.44
R26	Team Member 1		28566.13	31759.27
R29	Team Member 2		27939.08	30516.65
R33	Engineering Craftworker		34731.75	38742.87
R52	Drogheda CME Shift Craftworker	39	46152.14	51485.70
R52	Drogheda CME Shift Craftworker	42	49702.11	55445.70
R60	Drogheda CME Day Craftworker	39	36489.77	40708.00
R60	Drogheda CME Day Craftworker	42	39297.40	43839.06
R74	Team Member 1 (Composite) Day Work 5/7	39	32672.19	36323.36
R74	Team Member 1 (Composite) Day Work 5/7	40	33509.99	37254.54
R74	Team Member 1 (Composite) Day Work 5/7	42	35185.60	39116.90
R74	Team Member 1 (Composite) Day Work 5/7	43	36023.40	40048.61
R74	Team Member 1 (Composite) Day Work 5/7	45	37698.48	41911.49
R74	Team Member 1 (Composite) Day Work 5/7	48	40211.89	44705.03
R75	Team Member 1 (Composite) 3 Cycle Shift	39	39860.80	44329.95
R75	Team Member 1 (Composite) 3 Cycle Shift	40	40882.76	45466.67
R75	Team Member 1 (Composite) 3 Cycle Shift	42	42927.18	47739.59
R75	Team Member 1 (Composite) 3 Cycle Shift	45	45993.04	51149.74
S02	Station Operative Grade 1 39/48 Hour Arrangement	48	49059.41	54559.90
S02	Station Operative Grade 1 39/48 Hour Arrangement	39	31192.74	40774.25
S02	Station Operative Grade 1 39/48 Hour Arrangement	40	31992.46	41819.68

Rates of Pay Iarród Éireann as at 01/10/2015

Grade Code	Description	Contract Hours	Min of Scale	Max of Scale
S02	Station Operative Grade 1 39/48 Hour Arrangement	41	32791.13	42865.10
S02	Station Operative Grade 1 39/48 Hour Arrangement	42	33591.90	43911.57
S02	Station Operative Grade 1 39/48 Hour Arrangement	43	34391.09	44955.96
S02	Station Operative Grade 1 39/48 Hour Arrangement	44	35192.38	46002.43
S02	Station Operative Grade 1 39/48 Hour Arrangement	45	35992.62	47047.85
S02	Station Operative Grade 1 39/48 Hour Arrangement	46	36791.30	48093.80
S02	Station Operative Grade 1 39/48 Hour Arrangement	47	37591.02	49137.66
S02	Station Operative Grade 1 39/48 Hour Arrangement	48	38390.22	50184.13
S04	Station Operative Grade 2 Leading Shunter 39/48 Hour Arrangement	39	30063.32	39298.44
S04	Station Operative Grade 2 Leading Shunter 39/48 Hour Arrangement	40	30833.83	40306.83
S04	Station Operative Grade 2 Leading Shunter 39/48 Hour Arrangement	41	31605.90	41313.13
S04	Station Operative Grade 2 Leading Shunter 39/48 Hour Arrangement	42	32376.41	42322.04
S04	Station Operative Grade 2 Leading Shunter 39/48 Hour Arrangement	43	33147.43	43328.87
S04	Station Operative Grade 2 Leading Shunter 39/48 Hour Arrangement	44	33917.94	44336.73
S04	Station Operative Grade 2 Leading Shunter 39/48 Hour Arrangement	45	34688.97	45344.08
S04	Station Operative Grade 2 Leading Shunter 39/48 Hour Arrangement	46	35459.47	46351.94
S04	Station Operative Grade 2 Leading Shunter 39/48 Hour Arrangement	47	36231.02	47359.29
S04	Station Operative Grade 2 Leading Shunter 39/48 Hour Arrangement	48	37001.53	48367.16
S06	Station Operative Grade 2 39/48 Hour Arrangement	39	29329.33	38340.66
S06	Station Operative Grade 2 39/48 Hour Arrangement	40	30081.58	39324.53
S06	Station Operative Grade 2 39/48 Hour Arrangement	41	30835.37	40306.83
S06	Station Operative Grade 2 39/48 Hour Arrangement	42	31586.60	41289.14
S06	Station Operative Grade 2 39/48 Hour Arrangement	43	32339.37	42271.96
S06	Station Operative Grade 2 39/48 Hour Arrangement	44	33091.61	43255.83
S06	Station Operative Grade 2 39/48 Hour Arrangement	45	33841.78	44239.18
S06	Station Operative Grade 2 39/48 Hour Arrangement	46	34594.55	45222.01
S06	Station Operative Grade 2 39/48 Hour Arrangement	47	35346.79	46204.83
S06	Station Operative Grade 2 39/48 Hour Arrangement	48	36099.04	47188.18
S08	Station Operative Grade 3 39/48 Hour Arrangement	39	27235.87	35602.41
S08	Station Operative Grade 3 39/48 Hour Arrangement	40	27933.86	36514.81
S08	Station Operative Grade 3 39/48 Hour Arrangement	41	28631.34	37427.41
S08	Station Operative Grade 3 39/48 Hour Arrangement	42	29329.33	38340.66
S08	Station Operative Grade 3 39/48 Hour Arrangement	43	30031.50	39257.23
S08	Station Operative Grade 3 39/48 Hour Arrangement	44	30726.88	40165.98
S08	Station Operative Grade 3 39/48 Hour Arrangement	45	31428.53	41084.64
S08	Station Operative Grade 3 39/48 Hour Arrangement	46	32123.40	41991.31
S08	Station Operative Grade 3 39/48 Hour Arrangement	47	32821.91	42904.23
S08	Station Operative Grade 3 39/48 Hour Arrangement	48	33519.91	43818.19
S11	Station Operative Grade 4 39/48 Hour Arrangement	39	27129.97	35466.26
S11	Station Operative Grade 4 39/48 Hour Arrangement	40	27826.40	36375.53
S11	Station Operative Grade 4 39/48 Hour Arrangement	41	28522.31	37285.32
S11	Station Operative Grade 4 39/48 Hour Arrangement	42	29217.69	38194.07
S11	Station Operative Grade 4 39/48 Hour Arrangement	43	29913.60	39103.34
S11	Station Operative Grade 4 39/48 Hour Arrangement	44	30608.47	40012.61
S11	Station Operative Grade 4 39/48 Hour Arrangement	45	31304.37	40922.40
S11	Station Operative Grade 4 39/48 Hour Arrangement	46	31999.76	41831.67
S11	Station Operative Grade 4 39/48 Hour Arrangement	47	32695.67	42740.94
S11	Station Operative Grade 4 39/48 Hour Arrangement	48	33391.58	43650.22
S13	Train Guard / Ticket Checker 39/48 Hour Arrangement	39	29329.33	38340.66
S13	Train Guard / Ticket Checker 39/48 Hour Arrangement	40	30081.58	39324.53
S13	Train Guard / Ticket Checker 39/48 Hour Arrangement	41	30835.39	40306.83
S13	Train Guard / Ticket Checker 39/48 Hour Arrangement	42	31586.60	41289.14
S13	Train Guard / Ticket Checker 39/48 Hour Arrangement	43	32339.37	42271.96
S13	Train Guard / Ticket Checker 39/48 Hour Arrangement	44	33091.61	43255.83
S13	Train Guard / Ticket Checker 39/48 Hour Arrangement	45	33841.48	44239.18
S13	Train Guard / Ticket Checker 39/48 Hour Arrangement	46	34594.56	45222.01
S13	Train Guard / Ticket Checker 39/48 Hour Arrangement	47	35346.79	46204.83
S13	Train Guard / Ticket Checker 39/48 Hour Arrangement	48	36099.04	47188.18

Grade Code	Description	Contract Hours	Min of Scale	Max of Scale
S27	Donnelli Operator Grade 1	39	33012.32	37575.89
S27	Donnelli Operator Grade 1	44	37246.19	42392.99
S28	Donnelli Operator Grade 2	39	30992.41	35274.80
S28	Donnelli Operator Grade 2	44	34965.98	39797.16
S34	CTC Signalpersons 39 - 48 Hr Arrangement	39	41992.97	47637.86
S34	CTC Signalpersons 39 - 48 Hr Arrangement	40	42996.56	48859.61
S34	CTC Signalpersons 39 - 48 Hr Arrangement	41	44071.72	50082.41
S34	CTC Signalpersons 39 - 48 Hr Arrangement	42	45146.89	51303.64
S34	CTC Signalpersons 39 - 48 Hr Arrangement	43	46221.01	52524.87
S34	CTC Signalpersons 39 - 48 Hr Arrangement	44	47297.21	53746.62
S34	CTC Signalpersons 39 - 48 Hr Arrangement	45	48371.85	54968.89
S34	CTC Signalpersons 39 - 48 Hr Arrangement	46	49445.97	56189.08
S34	CTC Signalpersons 39 - 48 Hr Arrangement	47	50521.65	57410.31
S34	CTC Signalpersons 39 - 48 Hr Arrangement	48	51596.29	58632.58
S37	Ballast Guard	39	32727.49	37251.93
S37	Ballast Guard	44	36924.85	42027.30
S37	Ballast Guard	48	40280.23	45848.53
S38	Level Crossing Keepers	39	19833.89	27139.36
S38	Level Crossing Keepers	40	20342.52	27835.27
S38	Level Crossing Keepers	41	20851.67	28530.65
S38	Level Crossing Keepers	42	21359.26	29226.56
S38	Level Crossing Keepers	43	21868.93	29921.95
S38	Level Crossing Keepers	44	22377.03	30618.38
S38	Level Crossing Keepers	45	22885.66	31313.76
S38	Level Crossing Keepers	46	23394.29	32010.71
S38	Level Crossing Keepers	47	23903.44	32706.10
S38	Level Crossing Keepers	48	24410.50	33402.01
S39	Train Host	39	29329.33	38340.66
S39	Train Host	40	30081.58	39324.53
S39	Train Host	41	30835.39	40306.83
S39	Train Host	42	31586.60	41289.14
S39	Train Host	43	32339.37	42271.96
S39	Train Host	44	33091.61	43255.83
S39	Train Host	45	33841.78	44239.18
S39	Train Host	46	34594.55	45222.01
S39	Train Host	47	35346.79	46204.83
S39	Train Host	48	36099.04	47188.18
S41	Donnelli Operator	39	38864.42	38864.42
S41	Donnelli Operator	44	43846.89	43846.39
S71	SET Signal Ganger (New Deal 2012)	39	34837.12	39469.03
S71	SET Signal Ganger (New Deal 2012)	44	39305.23	44530.79
S71	SET Signal Ganger (New Deal 2012)	48	42876.58	48577.39
S72	SET Signal Operative Grade 1 (New Deal 2012)	39	30990.33	35275.85
S72	SET Signal Operative Grade 1 (New Deal 2012)	44	34968.06	39800.29
S72	SET Signal Operative Grade 1 (New Deal 2012)	48	38141.90	43416.51
S73	SET Signal Operative Grade 2 (New Deal 2012)	39	28877.04	32712.36
S73	SET Signal Operative Grade 2 (New Deal 2012)	44	32580.38	36908.67

Grade Code	Description	Contract Hours	Min of Scale	Max of Scale
S73	SET Signal Operative Grade 2 (New Deal 2012)	48	35540.86	40261.45
T20	Regular Part-time Gatekeepers	20	10171.00	13917.63
T21	Regular Part-time Gatekeepers	21	10679.63	14613.54
T22	Regular Part-time Gatekeepers	22	11188.26	15309.45
T23	Regular Part-time Gatekeepers	23	11696.88	16005.36
T24	Regular Part-time Gatekeepers	24	12205.51	16701.27
T25	Regular Part-time Gatekeepers	25	12714.14	17397.17
T26	Regular Part-time Gatekeepers	26	13222.77	18093.08
T27	Regular Part-time Gatekeepers	27	13731.40	18788.99
T28	Regular Part-time Gatekeepers	28	14239.50	19484.90
T29	Regular Part-time Gatekeepers	29	14748.13	20180.80
T30	Regular Part-time Gatekeepers	30	15256.76	20876.19
T31	Regular Part-time Gatekeepers	31	15765.39	21572.10
T32	Regular Part-time Gatekeepers	32	16274.02	22268.01
T33	Regular Part-time Gatekeepers	33	16782.65	22963.91
T34	Regular Part-time Gatekeepers	34	17291.27	23659.82
T35	Regular Part-time Gatekeepers	35	17799.90	24355.73
T36	Regular Part-time Gatekeepers	36	18308.01	25051.64
V48	Loco Driver 39/48 Hour Arrangement	39	35520.51	44880.84
V48	Loco Driver 39/48 Hour Arrangement	40	36430.30	46032.68
V48	Loco Driver 39/48 Hour Arrangement	41	37342.18	47182.44
V48	Loco Driver 39/48 Hour Arrangement	42	38247.28	48333.77
V48	Loco Driver 39/48 Hour Arrangement	43	39162.29	49485.62
V48	Loco Driver 39/48 Hour Arrangement	44	40074.17	50635.90
V48	Loco Driver 39/48 Hour Arrangement	45	40983.96	51787.22
V48	Loco Driver 39/48 Hour Arrangement	46	41895.32	52936.46
V48	Loco Driver 39/48 Hour Arrangement	47	42805.63	54087.79
V48	Loco Driver 39/48 Hour Arrangement	48	43716.99	55238.59
W03	Day Craftworker	39	35770.96	39898.36
W03	Day Craftworker	40	36688.37	40921.41
W03	Day Craftworker	42	38522.25	42967.51
W03	Day Craftworker	45	41274.01	46036.65
W03	Day Craftworker	48	44025.30	48105.79
W03	Shift Craftworker	39	43615.42	48668.21
W03	Shift Craftworker	40	44733.78	49916.15
W03	Shift Craftworker	42	46970.49	52411.56
W03	Shift Craftworker	45	50325.56	56155.85
W03	Shift Craftworker	48	53681.10	59899.66
W03	SET 2 Cycle Shift Craft Worker	39	42209.73	47079.88
W03	SET 2 Cycle Shift Craft Worker	40	43292.40	48287.44
W03	SET 2 Cycle Shift Craft Worker	42	45456.34	50701.63
W03	SET 2 Cycle Shift Craft Worker	45	48703.42	54323.38
W03	SET 2 Cycle Shift Craft Worker	48	51950.04	57944.65
W07-W20	Trade Apprentices		10470.96	27785.19
X12	Storeperson		28946.43	33441.66
X13	Infrastructure Storekeeper		27823.79	32145.31
X99	Sleeper Plant Portlaoise	39	52522.26	52522.26
X99	Sleeper Plant Portlaoise	48	64642.74	64642.74
Z74	District Traffic Executive 36 / 40 hr contract	36	42942.31	51489.35
Z74	District Traffic Executive 36 / 40 hr contract	40	47714.02	57211.55
Z77	District Traction Executive 36 /40 hr contract	36	46474.02	57253.80
Z77	District Traction Executive 36 /40 hr contract	40	51638.02	63615.05

Foregoing of gross pay

- Up to €56,000 a foregoing of gross pay of 1.7% of basic pay
- Between €56,000 and up to €61,999 a foregoing of gross pay of 2.2% of basic pay
- Between €62,000 and up to €74,999 a foregoing of gross pay of 3.3% of basic pay
- Between €75, 000 and up to €79,999 a foregoing of gross pay of 3.6% of basic pay
- Between €80,000 and up to €94,999 a foregoing of gross pay of 4.1% of basic pay
- Between €95,000 and up to €99,999 a foregoing of gross pay of 5.1% of basic pay
- Above €100,000 a foregoing of gross pay of 6.1% of basic pay