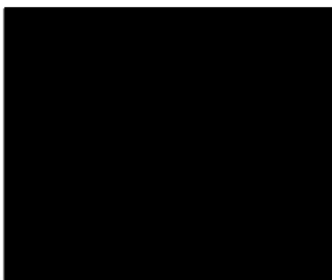


17th May 2017



Re: FOI Request Acknowledgement [IE_FOI_091]

Dear 

I refer to your letter which was received by this office on the 13th April 2017 which you have made under the Freedom of Information Act 2014 for records held by this FOI body. Your request sought:

Request –

- which system/supplier do you use for Payroll/HR Training/Learning & Dev, and duty rostering
- the # of employees supported on the above system
- the contract value when the above was last purchased
- the contract renewal data for the above
- the person responsible for overseeing any potential replacement
- the person with overall responsibility for the HR function

I, Norman Harte have now made a final decision to part grant your request on 17th May 2017.

Please find the records you require attached along with a schedule of record.

In the event that you are unhappy with this decision, you may appeal it. In the event that you need to request such a review, you can do so by writing to FOI Unit, Corporate Communications, Iarnród Éireann Irish Rail, Connolly Station, Amiens St, Dublin 1 or alternatively by sending an e-mail to foi@irishrail.ie. You should state that you are seeking this review because an initial decision was not sent to you within the time allowed for a response. In that event, you would normally have 4 weeks (after the initial decision should have been sent to you) in which to make the appeal. Consideration will be given to late applications in appropriate circumstances.

Should you wish to discuss the above, please contact the FOI officer by telephone at 01-7034293.

Yours sincerely,



Norman Harte

Shared Services Human Resources Decision Maker

IE FOI 091 Response

- Which system/supplier do you use for Payroll/HR Training/Learning & Dev, and duty rostering

Iarnród Éireann currently uses an in-house Cobal payroll system on a Legacy platform. IE uses no HR system at present. SAP Training & Events Mgmt (TEM) is used for some competency and training details.

- The # of employees supported on the above system

Iarnród Éireann has approximately 3,800 employees on its payroll system and approximately 2,800 on its TEM system.

- The contract value when the above was last purchased

This is commercially sensitive information and is being withheld under S36 of the FOI Act.

- The contract renewal data for the above

There are no contract renewal dates for the above systems.

- The person responsible for overseeing any potential replacement

John Kennedy, Programme Lead, Payroll Transformation Project.

- The person with overall responsibility for the HR function

Ciaran Masterson, Director of Human Resources, Iarnród Éireann.

Freedom of Information Request:
 Schedule of Records for IE_FOI_091 : Summary for Decision Making

Record No.	Date of Record	Brief Description	No. of Pages	Decision: Grant/Part Grant/Refuse	Section of Act if applicable	Record Edited/Identify Deletions
1	17.05.17	IE_FOI_091 Response	1	Part Grant	S 36	Reply 3 - redacted due to commercially sensitive information

Signed 
 IE Decision Maker