

29<sup>th</sup> May 2017

Re: FOI Request Acknowledgement [IE\_FOI\_098]

Dear [REDACTED]

I refer to your letter which was received by this office on the 22<sup>nd</sup> May 2017 which you have made under the Freedom of Information Act 2014 for records held by this FOI body. Your request sought:

Request –

- Confirmation as to whether the Chief Executive of Iarnród Éireann directly granted or authorised 3 days paid paternity leave to any male employee who applied for, or made representations to, the Chief Executive between the dates of the 1st of September 2016 and the 23rd of February 2017?
- Confirmation as to whether the Chief Executive of Iarnród Éireann indirectly (e.g. via a line manager or a direct report) granted or authorised 3 days paid paternity leave to any male employee who applied for, or made representations to, the Company either formally or informally between the dates of the 1st of September 2016 and the 23rd of February 2017?
- Confirmation as to whether Iarnród Éireann granted or authorised 3 days paid paternity leave to any male employee who applied for, or made representations to, the company either formally or informally between the dates of the 1st of September 2016 and the 23rd of February 2017?

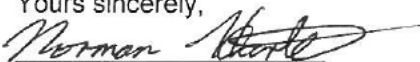
I, Norman Harte have now made a final decision to grant your request on 17th May 2017.

Please find the records you require attached along with a schedule of record.

In the event that you are unhappy with this decision, you may appeal it. In the event that you need to request such a review, you can do so by writing to FOI Unit, Corporate Communications, Iarnród Éireann Irish Rail, Connolly Station, Amiens St, Dublin 1 or alternatively by sending an e-mail to [foi@irishrail.ie](mailto:foi@irishrail.ie). You should state that you are seeking this review because an initial decision was not sent to you within the time allowed for a response. In that event, you would normally have 4 weeks (after the initial decision should have been sent to you) in which to make the appeal. Consideration will be given to late applications in appropriate circumstances.

Should you wish to discuss the above, please contact the FOI officer by telephone at 01-7034293.

Yours sincerely,



Norman Harte

**Shared Services Human Resources Decision Maker**

Freedom of Information Request:  
 Schedule of Records for IE\_FOI\_098 : Summary for Decision Making

Record No.	Date of Record	Brief Description	No. of Pages	Decision: Grant/Part Grant/Refuse	Section of Act if applicable	Record Edited/Identify Deletions
1	29.05.17	IE_FOI_098 Response	1	Grant	N/A	N/A

Signed   
 IE Decision Maker

**IE FOI 098 Response**

One individual within the scope of this Freedom of Information request received three days paternity payment. This payment was issued under Iarnród Éireann's non-statutory work life balance initiative, Paternity Leave 2008-2016. This was the last payment made to any individual under this non-statutory initiative, which has since ceased.