

## 2017 FOI Human Resources Request Records

Please click on the 'Request Reference' link to view the request. Any queries relating to a request record please email <u>foi@irishrail.ie</u>.

| <b>Request Reference</b> | Request Description   | Request Date |
|--------------------------|---|--------------|
| IE_FOI_090               | list of the 30 highest salaries paid to staff in Irish Rail, with a breakdown | 28/03/17     |
|                          | by job-title if possible.   |              |
| IE_FOI_091               | 1) Which system/supplier do you use for Payroll/HR                            | 13/04/17     |
|                          | Training/Learning/Dev, and duty rostering                                     |              |
|                          | 2) The # of employees supported on the above system                           |              |
|                          | 3) The contract value when the above was last purchased                       |              |
|                          | 4) The contract renewal data for the above                                    |              |
|                          | 5) The person responsible for overseeing any potential replacement            |              |
|                          | 6) The person with overall responsibility for the HR function                 |              |



| IE_FOI_092 | <ol> <li>The total cost to Irish Rail in lost income arising from the stoppage of its services as part of the 'wildcat' strike action earlier this month?</li> <li>The number of staff who had their pay reduced as a result if not attending their place of work as scheduled. I am also seeking the total sum retained by the company in unpaid wages.</li> <li>How much on average did each employee lose in unpaid wages?</li> <li>All correspondence concerning legal proceedings being taken against the NBRU for losses incurred by Irish Rail as a result of the 'wildcat' strike action. This would include details concerning the amount the company is seeking in compensation.</li> </ol> | 13/04/17 |
|------------|---|----------|
| IE_FOI_098 | <ol> <li>Confirmation as to whether the Chief Executive of larnród Éireann directly granted or authorised 3 days paid paternity leave to any male employee who applied for, or made representations to, the Chief Executive between the dates of the 1st of September 2016 and the 23rd of February 2017?</li> <li>Confirmation as to whether the Chief Executive of larnród Éireann indirectly (eg via a line manager or a direct report) granted or authorised 3 days paid paternity leave to any male employee who applied for, or made representations to, the Company either formally or informally</li> </ol>   | 19/05/17 |



|            | between the dates of the 1st of September 2016 and the 23rd of February 2017?  3) Confirmation as to whether larnrod Éireann granted or authorised 3 days paid paternity leave to any male employee who applied for, or made representations to, the company either formally or informally between the dates of the 1st of September 2016 and the 23rd of February 2017?"   |          |
|------------|---|----------|
| IE_FOI_101 | I wish to be furnished with copies/memos of all complaints made to management from staff members who said they were verbally or physically assaulted, as well as copies/memos of all complaints from staff who said they were assaulted or threatened as they carried out their work. This information should account for 2012-2017 and should be broken down by year. It should include details about the nature of the incident, how the person was injured or abused, their job, the location of the incident, the nature of their injuries (if any) and if any criminal investigation was launched. | 23/06/17 |
| IE_FOI_105 | Information on the discussion behind altering rail services to and from Rosslare Europort.  | 24/07/17 |
| IE_FOI_110 | The number of internal complaints made on grounds of sexism or gender discrimination for each of the last ten years   | 16/08/17 |
| IE_F0I_113 | Personal data   | 07/09/17 |
| IE_FOI_127 | How many workers does larnrod Eireann have?     Approximately how many have threatened to strike?     Do larnrod Eireann employees gave a union?  | 22/10/17 |



| 4) What do employees claim is the main cause of the strike?          |  |
|--|--|
| 5) How many Holiday days do larnrod Eireann get a year?              |  |
| 6) What is the average salary of a standard employee?                |  |
| 7) How will the strike affect services?                              |  |
| 8) How many strikes has larnrod Eireann had over the last 10 years?" |  |