Stiúrthóir Tráchtála, Iarnród Éireann, Stáisiún Ui Chonghaile, Baile Átha Cliath 1, D01 V6V6 Commercial Director, Iarnród Éireann, Connolly Station, Dublin 1, D01 V6V6.

01 703 2618 01 703 2527 iiinfo@irishrail.ie 199 www.irishrail.ie



08th November 2017

Re: FOI response IE_FOI_127

Dear

I refer to your request dated 23rd October 2017 made under the Freedom of Information Act 2014, which was received on that date for records held by lamród Éireann your request sought:

All relevant documentation relating to:

- 1. How many workers does larnród Éireann have?
- 2. Approximately how many have threatened to strike?
- 3. Do lamród Éireann employees gave a union?
- 4. What do employees claim is the main cause of the strike?
- How many Holiday days do lamród Éireann get a year?
- 6. What is the average salary of a standard employee?
- 7. How will the strike affect services?
- 8. How many strikes has larmród Éireann had over the last 10 years?

I, Norman Harte have now made a final decision to grant your request on 08th November 2017.

You have sought access to the records as listed above and I consider this an appropriate form of access in this case. Accordingly, a copy of the records is now attached including a copy of the schedule to these records.

In the event that you are not happy with this decision, you can make an appeal in relation to this matter, you can do so by writing to the Freedom of Information Unit, Corporate Communications, larnród Éireann, Connolly Station, Amiens Street, Dublin 1 or by email to foi@irishrail.ie.

You should make your appeal within 4 weeks (20 working days) from the date of this notification, where a day is defined as a working day excluding the weekend and public holidays, however, the making of a late appeal may be permitted in appropriate circumstances.

The appeal will involve a complete reconsideration of the matter by a more senior member of the staff of this body.

Should you have any questions or concerns regarding the above, please contact the FOI officer by telephone on +353 1 7034293.

Yours sincerely,

Morman Harte

FOI Decision Maker,

Freedom of Information Request: Schedule of Records for IE_FO|_127: Summary for Decision Making

| Record No. | Date of Record | Brief Description | No. of | Decision: Grant/Part Grant/Refise | Section of Act | Record Edited/Identify |
|------------|----------------|---|----------|---|----------------|------------------------|
| IE_FOI_127 | 06.11.17 | 1.How many workers does larnród Éireann have? 2.Approximately how many have threatened to strike? 3.Do larnród Éireann employees gave a union? 4.What do employees claim is the main cause of the strike? 5.How many Holiday days do larnród Éireann get a year? 6.What is the average salary of a standard employee? 7.How will the strike affect services? 8.How many strikes has larnród Éireann had over the last 10 years? | ⊢ | Grant | ₹ 2 | ₹ Z |

Signed Memon Harles

IE Decision Maker

FOI Request 8th November 2017

- 1. How many workers does larnród Éireann have?
 - a. Approx. 3,798 employees at the end of period 10.
- 2. Approximately how many have threatened to strike?
 - a. Approx. 3,362 employees have threatened strike action.
- 3. Do larnród Éireann employees have a union?
 - a. Yes, 5 unions can be identified. SIPTU, NBRU, Unite, TSSA and TEEU.
- 4. What do employees claim is the main cause of the strike?
 - a. Employees are claiming a pay increase of 3.75% per year for 3 years, with no extra productivity attached.
- 5. How many holidays do larnród Éireann get a year?
 - a. Depending on grade of employment and length of service within the given grade, annual leave ranges between 20 and 28 days per annum.
- 6. What is the average salary of a standard employee?
 - a. The average salary is €62,433 per annum
- 7. How will the strike affect services?
 - a. There will be no services in operation on the day of full strike action.
- 8. How many strikes has larnród Éireann had over the past 10 years?
 - a. A total of 2 strikes,

Siptu & NBRU 24th - 25th August 2014

All trade unions 01st & 7th November 2017.